



ROLE OF THE BOARD

- ▶ **Convener:** Bringing together business, labor, education, and economic development to focus on workforce issues and promote strategic alignment.
- ▶ **Workforce Analyst:** Developing, disseminating, and assisting with the analysis of current labor market and economic information and trends in industry sectors.
- ▶ **Broker:** Bringing together community stakeholders to solve common problems; aligning systems and strategies; forging new relationships between business and education.
- ▶ **Community Voice:** Articulating the issues for the needs of a skilled workforce. Demonstrating and speaking to the effectiveness of training programs.
- ▶ **Capacity Builder / Investor:** Enhancing the region's ability to meet the workforce needs of local employers through the utilization of federal and state funds.

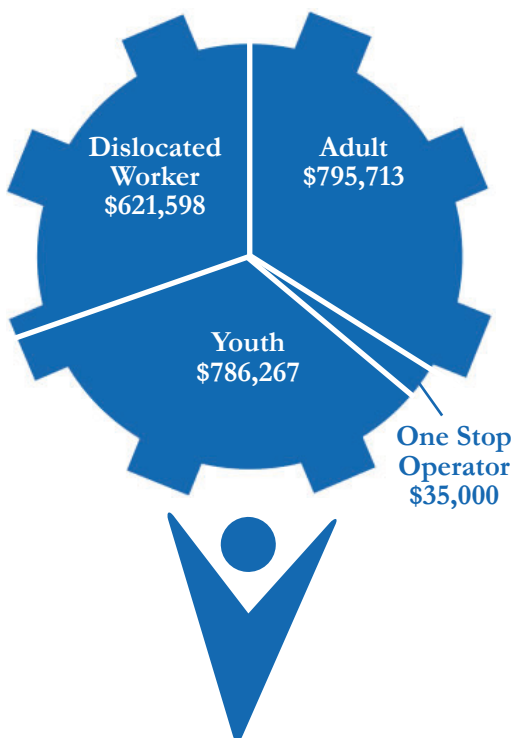


OUR GOALS

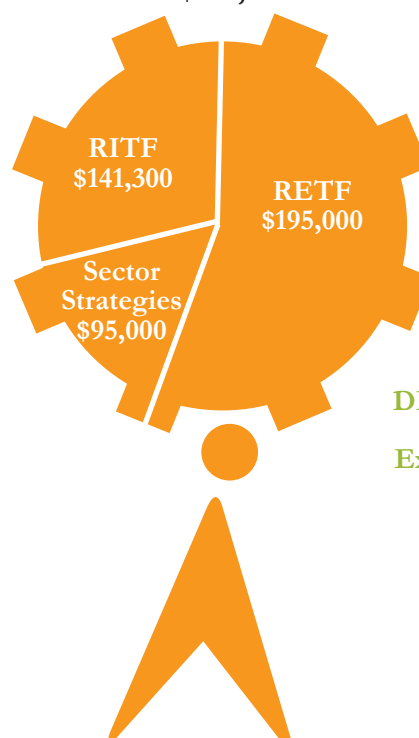
- ▶ Prepare workers for jobs in a new and changing economy.
- ▶ Prepare our youth for future employment.
- ▶ Connect individuals to education, skill-building, and employment opportunities in industries and occupations most impacted by retirements.
- ▶ Expand the use of services and increase job placements for under-represented populations, including: women, minority groups, those over 50, veterans, people with disabilities, and rural communities.
- ▶ Improve alignment among community leaders to meet key outcomes as identified by industry.

INVESTMENTS

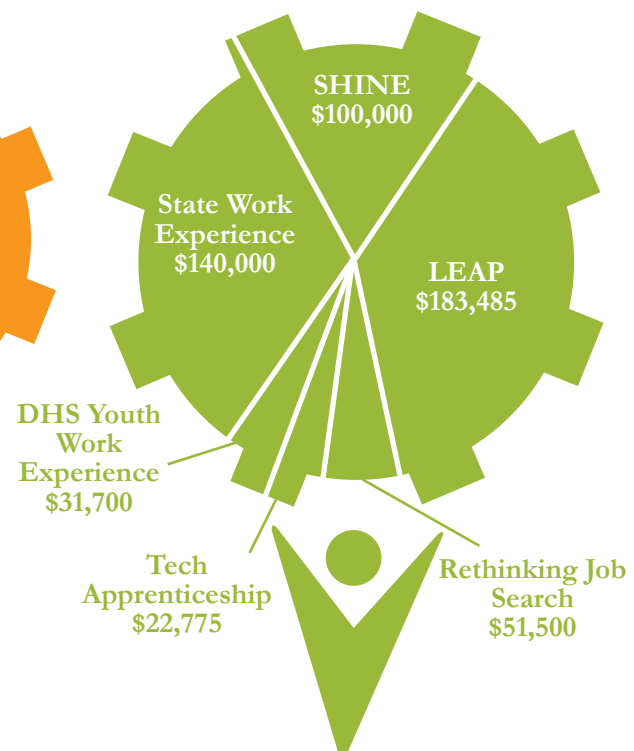
Workforce Innovation and Opportunity Act Funds
\$2,238,578



**Regional Innovation Training Fund/
Regional Entrepreneurial Training Fund/
Sector Strategies**
\$431,300



Other Investments
\$529,460



Workforce Innovation and Opportunity Act Funds

\$2,238,578

Adult and Dislocated Worker

18,914 Individuals Served at WorkSource Lane

- 1,268 participated in single-day workshops
- 122 completed On-The-Job Training
- 58 were awarded training scholarship
- 324 individuals earned an NCRC certificate
- 382 job seekers placed in targeted industries

Employer Engagement at WorkSource Lane

- 94% of employers were satisfied with the individuals they hired through services at WorkSource Lane

- 720 positions posted on iMatchSkills in targeted sectors
- 23 new businesses utilized the OJT program

Youth

290 Youth Served

- 100 demonstrated skill gains in financial literacy
- 31 earned a Win at Work certificate. Win at Work is a soft skills assessment that also serves as a work-readiness teaching tool.
- 103 participated in a work experience

Regional Innovation Training Funds, Regional Entrepreneur Training Funds, and Sector Strategies

\$431,300

Entrepreneurial Trainings

RAIN Eugene – Start-up Training \$150,000

Neighborhood Economic Development

Corporation – Youth Food Innovators \$45,000

Sector Strategies

Technology Association of Oregon – \$15,000

Food and Beverage Sector Strategist – \$70,000

Skilled to Work Series – \$5,000

Selling Consumer Goods in the Age of Alexa – \$5,000

Innovation Trainings

Oregon Manufacturing Extension Program – Food Safety Modernization Act Compliance Training \$55,150

Food for Lane County – Food Warehousing Certification \$30,000

Dune Sciences – Selling on Amazon workshop \$6,150

SentinalOne – Employee cyber security training \$50,000

Other Investments

\$529,460

Linking Employment Activities Pre-Release (LEAP) 2 — \$183,485

- 75 have enrolled
- 41 were placed in employment
- 48 achieved post-employment readiness assessment gains

Tech Apprenticeship — \$22,775

- 4 new IT apprenticeship occupations filed with BOLI-ATD
- 2 apprentices placed in pre-training
- 270 candidates scored high enough on the assessment to be placed on the ranked list

Rethinking Job Search — \$51,500

- 68 participated in an intensive workshop series

State Work Experience — \$140,000

- 40 were placed in OJTs

Sustainability Hub of Interchange Negotiation Experts (SHINE) — \$100,000

- Layoff aversion program that helps businesses pivot in order to remain competitive in the market
- A total of 59 layoffs averted from three participating businesses

DHS Youth Work Experience — 31,700

- 20 youth received training for and participated in work experience