



LANE WORKFORCE BOARD MEETING

Thursday, May 24, 2018

3:00pm – 5:00pm

MINUTES

In Attendance: Travis Brooke, Sabrina Cunliffe, Sandra Crawley (Proxy for Julie Davidson), Noreen Dunnells, Jacob Fox, Phillip Hohnstein, Shondra Holliday, Katie Jeremiah, Jeffrey McGillivray, Celeste Marshall, Sarah Means, Angela Peacor, Stan Pickett, Tony Scurto, Margaret Theisen

Absent: Jennifer Adams, Michael Caven, Todd Edman, Justin Freeman, Bob Halligan, Lena Kostopulos, Grant Matthews

Staff: Kristina Payne, Tiffany Cink, Anne Nestell, Sue Thompson, Lyle Lang, Jessica McCormick, Adrienne D’Addabbo

Others: Kendall Lenhares, Terry Bierwirth, Cindy Perry

Action Summary:	Motion	Seconded	Status
Approved Board Meeting Minutes, February 22, 2018	Margaret Theisen	Tony Scurto	Unanimous Approval
Regional Innovation Training Funds awarded to Sentinel One in the amount of \$50,000	Margaret Theisen	Noreen Dunnells	Unanimous Approval

I. CALL TO ORDER

Angela Peacor called the meeting to order.

II. PUBLIC COMMENT

There was no public comment.

III. CONSENT CALENDAR

Margaret Theisen made a motion to approve the February 22, 2018 Board Meeting Minutes. Tony Scurto seconded and the motion was unanimously approved.

IV. REGIONAL INNOVATION TRAINING FUNDS

Angela Peacor provided a summary. There were two proposals submitted and the review committee comprised on Sarah Means, Angela Peacor, and Sue Thompson reviewed them.

- SentinelOne

Training Type: New Employee Training
Amount Requested: \$50,000

SentinelOne is requesting funding to upgrade their employee group to the company's needed skill level in Cyber-Security. SentinelOne plans on training 12 new employees in Endpoint Security and Artificial Intelligence.

- Oregon Manufacturing Extension Partnership (OMEP)
Training Type: Smart Talent
Amount Requested: \$72,077

OMEP is requesting funding to offer "Smart Talent" curriculum. The curriculum is designed to effectively onboard new talent and create clear paths of development.

The review committee felt that both proposals offered value added training components for our local community. At this time, the committee is not recommending funding the OMEP "Smart Talent" training. The proposal did not include Lane County employers that were willing to partner with OMEP for the specific training. The committee will let OMEP know that they can resubmit their proposal the next time the RFP is opened. OMEP will need to provide letters of interest and support for the training from Lane County businesses.

Margaret Theisen made a motion to award Regional Innovation Training Funds to SentinelOne in the amount of \$50,000. Noreen Dunnells seconded and the motion was unanimously approved.

V. PRESENTATION: ONE-STOP OPERATOR

Kendall Lenhares from Oregon Manufacturing Extension Partnership presented on the progress and accomplishments; local and state level themes; and next steps in the one-stop operator process.

Next steps include:

- continuing to analyze workshops offered in the worksorce centers;
- providing recommendations for improvements;
- developing a new 2018-2019 program year plan that includes quarterly continuous improvement projects.

Ms. Lenhares noted that Lane County has several best practices including being recognized as a statewide leader in our approach and work with sector strategies.

VI. PRESENTATION: SKILLED TO WORK

Terry Bierwirth from KEZI presented on the Skilled to Work segments. The segments air on KEZI every Monday and focus on skilled labor needs and opportunities in Western Oregon. A number of businesses are sponsoring the segments. The information and resources are provided on KEZI's television stations, website, and social media outlets.

VII. CHAIR'S REPORT/*Angela Peacor*

Ms. Peacor reviewed Executive Board action items and minutes from the January 18, 2018 meeting. Ms. Peacor also thanked Sarah Means and Kristina Payne for presenting to the Lane County Board of Commissioners during their May 8th meeting. The Commissioners are pleased with the success numbers especially given the program dollars that are available.

VIII. EXECUTIVE DIRECTOR'S UPDATE/*Kristina Payne*

Ms. Payne noted that updates are provided in the packet.

Highlights:

- Food and Beverage: U of O Business Careers put on a Food and Beverage strategy event back in February. There were 50 industry members representing 30 businesses. The event drew 200+ students; Lane Community College has started a Food and Beverage Manufacturing Training Program. Micah Elconin has made quite a bit of headway with higher education.
- Construction/Aggregate: Tours have picked up in momentum and more is happening.
- Advanced Wood Products: Work is underway and is well organized. Sarah Means and Courtney Griesel are leading the work. We are at the point where we will need an individual to drive the work forward - similar to what we have done with the tech sector (Matt Sayre) and the food and beverage sector (Micah Elconin). Sarah Means added that both industry associations (Oregon Forest and Industries Council and Oregon Forest Resources Institute) are excited about this work and appreciate the attention being paid to this industry. We are learning how the industry associations work together and if there is an opportunity in our area to have a local advocate on the ground.
- Tech: Hack for a Cause had over 200 participants. 34 teams competed to deliver the best solution for 11 different community challenges.
- Apprenti: Program has launched with two network security administer apprentices. Question was asked how can employers sign up for the Apprenti program. Jessica McCormick responded that any interested employer should contact her or Allison Weatherly (TAO) to start the process. Ms. McCormick added that there needs to be enough employers with similar occupations in order to launch and provide an affordable training program.
- School to Career Task Team: There are a lot of areas where the School to Career Task Team is crossing over with Elevate Lane County. The task team is working with Elevate Lane County to determine what things they can collaborate on so that the work can continue to move forward.
- Equity and Inclusion Task Team: Work is underway. The Board received training and WorkSource Lane staff will be trained in June. Moving forward, we will use the lens to evaluate our policies, procedures, RFP's, etc.
- The Oregon Workforce Board has merged with the Talent Development Board and will now be known as the Oregon Workforce and Talent Development Board (OWTDB). There will be a joint strategic planning session and from that, there may be updates to the

state's workforce plan. When that happens, we will review our strategic plan and see if there are changes we need to make. New task teams may be formed due to updates.

- Oregon Second Chance Employment Tour: Flyer is included in your packet. Event is happening on Wednesday, June 6th from 9:30am – 1:00pm. There will be good information shared and an opportunity to ask questions and address concerns around hiring individuals with criminal backgrounds.

IX. OTHER BUSINESS

- Ms. Payne referenced the handout that was given out to board members. Future Ready Oregon is an initiative from the Governor's office that helps to close the gap between the skills that workers have and the skills growing businesses need. Closing this gap will be accomplished through a combination of initiatives and programs that provide skill and job training to youth along with projects designed to increase the housing supply in rural areas.
- Sarah Means mentioned the meeting in which she and Kristina Payne presented to the Lane County Board of Commissioners. The partnership between Lane County and Lane Workforce Partnership is very strong and we are doing a lot of great work. The Board of Commissioners gave their blessing to move forward with more partnerships, opportunities, and ways to leverage the funding and the work that we are doing. You can view the webcast on the Board of Commissioners website.
- Noreen Dunnells mentioned the Asset Limited, Income Constrained, Employed (ALICE) report that was published last Thursday. It is not good news – housing costs have increased significantly and wages have lagged and are compressed. A link to the report will be provided to board members.
- Ms. Payne reminded board members of the WORKing Together conference taking place in September. Stakeholders from across Oregon will showcase best practices in workforce development and discuss challenges and solutions for the future of work. A registration link will be available soon.

X. ADJOURNMENT

Ms. Peacor adjourned the meeting.

**Next Lane Workforce Board Meeting, September 27th, 2018, 3:00pm – 5:00pm
Lane Workforce Partnership, 1401 Willamette Street, Eugene
(Dave Hauser Conference Room)**

Lane Workforce Partnership is an equal opportunity employer. With 48 hours of notice, auxiliary aids and services, and alternate formats are available to individuals with limited English proficiency free of cost. Requests can be made directly to LWP or with the assistance of TTY: Oregon Relay Services at 1-800-735-2900.