



## Quarterly Report (April – June 2017)

Lane Workforce Partnership has used the State Sector Strategies funds to activate and coordinate with partners (see Attachment 1: Membership List) into a multi-faceted and strategic approach to working with businesses in Lane County. Lane County has successfully launched the Tech Sector, the Food and Beverage Sector, Construction/Aggregate Sector, and is in the startup phase of the Advanced Manufacturing – Wood Products Sector. The positive momentum of our Tech Sector work has led to greater coordination and cooperation from industry and community partners alike. The success from the Lane County Sector Strategy Team is being championed throughout the community and businesses are contacting the board asking to join the efforts.

The Lane County Sector Strategy Team (LCSST) is a group of regional workforce development, economic development, local city administration and business champions that focus on issues that have been brought forth and identified by the industry. Some of the issues focus on education, economic and workforce development, public safety, building codes, and utilities for Lane County, Oregon. The LCSST is responsible for making decisions together about how to better support critical industries in Lane County, including forming sector partnerships targeting specific industries. Using local labor market data, the LCSST chose to focus attention on the Tech Sector and the Food and Beverage Sector. The next industry sector the LCSST will focus efforts on is Advanced Manufacturing, specifically the wood products industry. The LCSST moved forward with the project plan and timeline between April and June 2017.

## Deliverables

On June 6 and 7, 2017, Lindsey Woolsey from the Woolsey Group met with members of the Lane County Sector Strategy Team to work with the group to identify next steps for the LCSST to keep multiple sectors moving forward while launching new industry sectors. On June 6, community partners met in subgroups of Government, Economic Development, and Education. This provided an opportunity for those who have not attended a sector partnership training to learn more about the process and for those that have been on the LCSST from the start to renew their commitment to the NextGen Sector Strategy process. On June 7, the entire team met to discuss next steps. The group identified clear goals for moving forward with the sector strategy work. (See Attachment 2: Sector Recommendations)

Staff has developed a draft performance metrics system for the Lane County Sector Strategy Team. This data tracking system will help the Team track outcomes for each of the goals for the sector initiatives. (see Attachment 3: LCSST Performance Metrics)

## Tech Sector Update

Lane Workforce Partnership and the Technology Association of Oregon have partnered with the Oregon Employment Department and the Oregon Bureau of Labor and Industries to pilot the first registered IT Registered Apprenticeship program in Oregon. LWP is working with the Washington Technology Industry Association to bring Apprenti, a new registered apprenticeship program developed in the State of Washington to Lane County. This pilot project will be developed to scale throughout Oregon. This



project will support registered apprenticeships in seven IT occupations: Database Administrator, IT Project Manager, Network and Security Administrator, Web Developer, Software Developer, Windows System Administrator, and Linux Systems Administrator.

- In April, LWP contracted with TAO to be the industry connection for the tech apprenticeship program.
- On June 20, the Apprenti national team facilitated training with LWP and TAO on how to implement the Apprenti program locally.
- On June 21, Apprenti along with LWP and TAO hosted a community partner presentation and a hiring partner presentation to raise awareness about the Registered Apprenticeship program in technology coming to Lane County.
- LWP and TAO have given three presentations to potential hiring partners and community partners since the training on June 20.

100+ students and instructors participated in the first high school version of Experience Oregon Tech. Host companies for this event were: CBT Nuggets, IDX and Eugene Rain.

Mozilla Gigabit City – Eugene, Oregon has been chosen as Mozilla’s next Gigabit City. Eugene joins Austin, Kansas City, and Chattanooga in this prestigious distinction. In addition to the national recognition, the honor also comes with \$150,000 of grant funding for local initiatives that increase participation in technology innovation. Mozilla will provide grant funds that will be used to launch education and workforce development efforts that harness gigabit technologies. Mozilla hosted an open house on June 22 to raise awareness on what it means to be a Gigabit City and provide more information on the Mozilla Gigabit Community Fund.

### **Food and Beverage Sector Update**

On behalf of the Lane County Sector Strategy Team, Lane Workforce Partnership posted an RFP for a Food and Beverage Sector Coordinator to lead the work of the Food and Beverage Sector. This position was jointly funded by Lane Workforce Partnership, the City of Eugene, Eugene Water and Electric Board, the Eugene Area Chamber of Commerce, Lane Community College, and Lane County. Micah Elconin was selected through the RFP process and began his work as the Food and Beverage Sector Coordinator on July 1, 2017.

### **Advanced Manufacturing/Wood Products Sector Update**

The City of Springfield, the Springfield Chamber of Commerce and the Springfield School District will be the co-conveners of this sector. The plan is to convene industry partners this fall.

### **Construction/Aggregate Sector Update**

Employers from Seneca Sawmill, Johnson Crushers International, Peterson Pacific, and Umpqua Roofing visited Junction City HS talk to approximately 30 students about career path options and promote employment opportunities within the manufacturing-construction industry.



In May a total of 52 students, chaperones, and educators attended the Sand and Gravel Tour.

LWP brought together the Construction/Aggregate workgroup to meet with BOLI regarding issues and challenges related to their work with apprenticeship programs. During the meeting the industry representatives had an opportunity to voice their concerns with the current construction apprenticeship model and discuss their workforce needs. BOLI was able to provide some information and potential solutions for the workgroup.

**Success Story:** [https://youtu.be/-YUur2M\\_IVE](https://youtu.be/-YUur2M_IVE)

**A brief description of any implementation and execution activities on Local Industry Sector Partnerships that are happening across regional boundaries.**

Lane Workforce Partnership has joined the Maritime Sector initiative with Northwest Oregon Works and Southwestern Oregon Workforce Investment Board.

Staff attended the regional Health Care Sector Partnership launch meeting on June 8. This regional partnership includes Lane, Lincoln, and Benton Counties. The industry group identified the following areas of priority:

- Analyze and prioritize workforce needs as a sector.
- Address gaps in training.
- Up-skilling current workforce.
- Long-term talent pipeline development.
- Lack of affordable housing.

**A brief description of how resources are being leveraged among public and private partners to support the implementation of Industry Sector Partnerships.**

Lane Workforce Partnership and Lane County's Community and Economic Development Department continue to partner to invest in the Regional Innovation Training Fund. In May, 2017 two businesses were awarded grants through this fund.

- **Oregon Manufacturing Extension Partnership was awarded \$55,150** to assist Lane County small businesses of 25 or fewer employees in obtaining the skills necessary to develop a Food Safety Plan to meet Food Safety Modernization Act (FSMA) compliance. The participants will receive certification in Preventive Controls Qualified Individual (PCQI) which is recognized by the Food and Drug Administration (FDA), along with Good Manufacturing Practices (GMP) and Hazard Analysis and Critical Control Points (HACCP) training.
- **Food for Lane County was awarded \$30,000** to train 12 people over the next year in the areas of: safe food handling, warehouse equipment, temperature control, safety skills, inventory, handling of food orders, inventory record keeping, and work readiness skills. Completers of the course will obtain a Food Handler's Permit, Forklift Certification, and a Lane Community College noncredit certificate in Food Warehousing Training.