ROLE OF THE BOARD

- **Convener**: Bringing together business, labor, education, and economic development to focus on workforce issues and promote strategic alignment.
- **Workforce Analyst**: Developing, disseminating, and assisting with the analysis of current labor market and economic information and trends in industry sectors.
- **Broker**: Bringing together community stakeholders to solve common problems; aligning systems and strategies; forging new relationships between business and education.
- **Community Voice**: Articulating the issues for the needs of a skilled workforce. Demonstrating and speaking to the effectiveness of training programs.
- **Capacity Builder / Investor**: Enhancing the region’s ability to meet the workforce needs of local employers through the utilization of federal and state funds.

OUR GOALS

- Prepare workers for jobs in a new and changing economy.
- Prepare our youth for future employment.
- Connect individuals to education, skill-building, and employment opportunities in industries and occupations most impacted by retirements.
- Expand the use of services and increase job placements for under-represented populations, including: women, minority groups, those over 50, veterans, people with disabilities, and rural communities.
- Improve alignment among community leaders to meet key outcomes as identified by industry.

INVESTMENTS

- **Workforce Innovation and Opportunity Act Funds**: $2,167,709
  - Dislocated Worker: $696,364
  - Adult: $650,995
  - Youth: $820,350

- **Regional Innovation Training Fund / Regional Entrepreneurial Training Fund / Sector Strategies**: $353,087
  - RITF: $85,150
  - RETF: $238,360

- **Other Investments**: $841,837
  - Sector Partnerships: $279,993
  - Back to Work Oregon: $237,599
  - LEAP: $156,566
  - SHINE: $100,000
  - Tech Apprenticeship: $16,250
  - Rethinking Job Search: $51,429
Workforce Innovation and Opportunity Act Funds

$2,167,709

**Adult and Dislocated Worker**

21,618 Individuals Served at WorkSource Lane
- 1,180 participated in single-day workshops
- 123 completed On-The-Job-Training
- 53 awarded training scholarship
- 399 individuals earned an NCRC certificate
- 276 job seekers placed in targeted industries

**Employer Engagement at WorkSource Lane**
- 91% of employers were satisfied with the individuals they hired through services at WorkSource Lane
- 675 positions posted on iMatchSkills in targeted sectors
- 14 new businesses utilized the OJT program

**Youth**

261 Youth Served
- 98 demonstrated skill gains in financial literacy
- 48 enrolled in Win at Work, 22 completed with a certificate
- 26 earned an NCRC certificate
- 107 participated in a work experience

Regional Innovation Training Funds, Regional Entrepreneur Training Funds, and Sector Strategies

$353,087

**Innovation Trainings**
- Oregon Manufacturing Extension Program – Food Safety Modernization Act Compliance Training $55,150
- Food for Lane County – Food Warehousing Certification $30,000

**Entrepreneurial Trainings**
- RAIN Eugene – Start-up Training $193,360
- Neighborhood Economic Development Corporation – Youth Food Innovators $45,000

**Sector Strategies**
- Technology Association of Oregon – $8,800
- Willamette Farm & Food Coalition – $12,000
- Sector Training Event – $8,777

Other Investments

$841,837

**LEAP-2**

$156,566
- 24 have enrolled
- 9 were placed in employment
- 11 achieved post-employment readiness assessment gains

**Tech Apprenticeship**

$16,250
- Initial work to pilot tech apprenticeship in Oregon

**SHINE**

$100,000
- Layoff aversion program that helps businesses pivot in order to remain competitive in the market

**Rethinking Job Search**

$51,429
- 68 participated in an intensive workshop series

**Back to Work Oregon**

$237,599
- 67 were placed in OJTs

**Sector Partnerships**

$279,993
- 7 received career guidance and development
- 22 received career counseling
- 21 were placed in OJTs
- 18 were placed in occupational skills training