ROLE OF THE BOARD

- **Convener**: Bringing together business, labor, education, and economic development to focus on workforce issues and promote strategic alignment.
- **Workforce Analyst**: Developing, disseminating, and assisting with the analysis of current labor market and economic information and trends in industry sectors.
- **Broker**: Bringing together community stakeholders to solve common problems; aligning systems and strategies; forging new relationships between business and education.
- **Community Voice**: Articulating the issues for the needs of a skilled workforce. Demonstrating and speaking to the effectiveness of training programs.
- **Capacity Builder / Investor**: Enhancing the region’s ability to meet the workforce needs of local employers through the utilization of federal and state funds.

OUR GOALS

- Prepare workers for jobs in a new and changing economy.
- Prepare our youth for future employment.
- Connect individuals to education, skill-building, and employment opportunities in industries and occupations most impacted by retirements.
- Expand the use of services and increase job placements for under-represented populations, including: women, minority groups, those over 50, veterans, people with disabilities, and rural communities.
- Improve alignment among community leaders to meet key outcomes as identified by industry.

INVESTMENTS

- **Workforce Innovation and Opportunity Act Funds**: $2,238,578
  - Dislocated Worker: $621,598
  - Adult: $795,713
  - Youth: $786,267
  - One Stop Operator: $35,000

- **Regional Innovation Training Fund / Regional Entrepreneurial Training Fund / Sector Strategies**: $431,300
  - RITF: $141,300
  - RETF: $195,000
  - Sector Strategies: $95,000

- **Other Investments**: $529,460
  - SHINE: $100,000
  - LEAP: $183,485
  - DHS Youth Work Experience: $95,000
  - Tech Apprenticeship: $22,775
  - Rethinking Job Search: $51,500
  - State Work Experience: $140,000
  - DHS Youth Work Experience: $31,700
Workforce Innovation and Opportunity Act Funds
$2,238,578

Adult and Dislocated Worker

18,914 Individuals Served at WorkSource Lane
• 1,268 participated in single-day workshops
• 122 completed On-The-Job Training
• 58 were awarded training scholarship
• 324 individuals earned an NCRC certificate
• 382 job seekers placed in targeted industries

Employer Engagement at WorkSource Lane
• 94% of employers were satisfied with the individuals they hired through services at WorkSource Lane

290 Youth Served
• 720 positions posted on iMatchSkills in targeted sectors
• 23 new businesses utilized the OJT program

Youth

290 Youth Served
• 100 demonstrated skill gains in financial literacy
• 31 earned a Win at Work certificate. Win at Work is a soft skills assessment that also serves as a work-readiness teaching tool.
• 103 participated in a work experience

Regional Innovation Training Funds, Regional Entrepreneur Training Funds, and Sector Strategies
$431,300

Entrepreneurial Trainings
RAIN Eugene – Start-up Training $150,000
Neighborhood Economic Development Corporation – Youth Food Innovators $45,000

Sector Strategies
Technology Association of Oregon – $15,000
Food and Beverage Sector Strategist – $70,000
Skilled to Work Series – $5,000
Selling Consumer Goods in the Age of Alexa – $5,000

Innovation Trainings
Oregon Manufacturing Extension Program – Food Safety Modernization Act Compliance Training $55,150
Food for Lane County – Food Warehousing Certification $30,000
Dune Sciences – Selling on Amazon workshop $6,150
SentinalOne – Employee cyber security training $50,000

Other Investments
$529,460

Linking Employment Activites Pre-Release (LEAP) 2 — $183,485
• 75 have enrolled
• 41 were placed in employment
• 48 achieved post-employment readiness assessment gains

Tech Apprenticeship — $22,775
• 4 new IT apprenticeship occupations filed with BOLI-ATD
• 2 apprentices placed in pre-training
• 270 candidates scored high enough on the assessment to be placed on the ranked list

Rethinking Job Search — $51,500
• 68 participated in an intensive workshop series

State Work Experience — $140,000
• 40 were placed in OJT’s

Sustainability Hub of Interchange Negotiation Experts (SHINE) — $100,000
• Layoff aversion program that helps businesses pivot in order to remain competitive in the market
• A total of 59 layoffs averted from three participating businesses

DHS Youth Work Experience — 31,700
• 20 youth received training for and participated in work experience