



ROLE OF THE BOARD

- **Convener:** Bringing together business, labor, education, and economic development to focus on workforce issues and promote strategic alignment.
- **Workforce Analyst:** Developing, disseminating, and assisting with the analysis of current labor market and economic information and trends in industry sectors.
- **Broker:** Bringing together community stakeholders to solve common problems; aligning systems and strategies; forging new relationships between business and education.
- **Community Voice:** Articulating the issues for the needs of a skilled workforce. Demonstrating and speaking to the effectiveness of training programs.
- **Capacity Builder / Investor:** Enhancing the region's ability to meet the workforce needs of local employers through the utilization of federal and state funds.

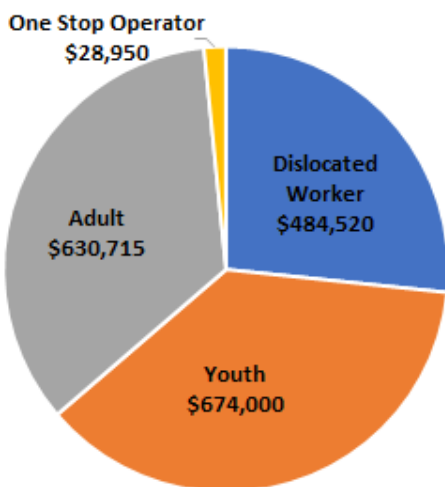


OUR GOALS

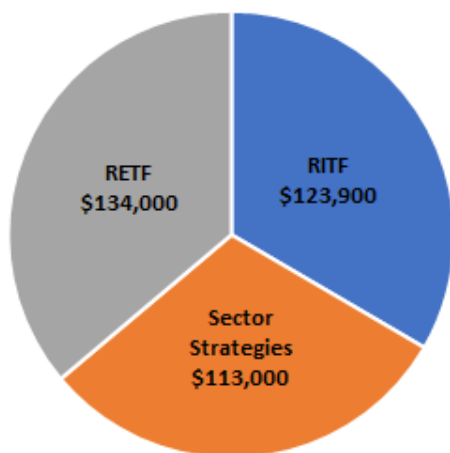
- Prepare workers for jobs in a new and changing economy.
- Prepare our youth for future employment.
- Connect individuals to education, skill-building, and employment opportunities in industries and occupations most impacted by retirements.
- Expand the use of services and increase job placements for under-represented populations, including: women, minority groups, those over 50, veterans, people with disabilities, and rural communities.
- Improve alignment among community leaders to meet key outcomes as identified by industry .

INVESTMENTS

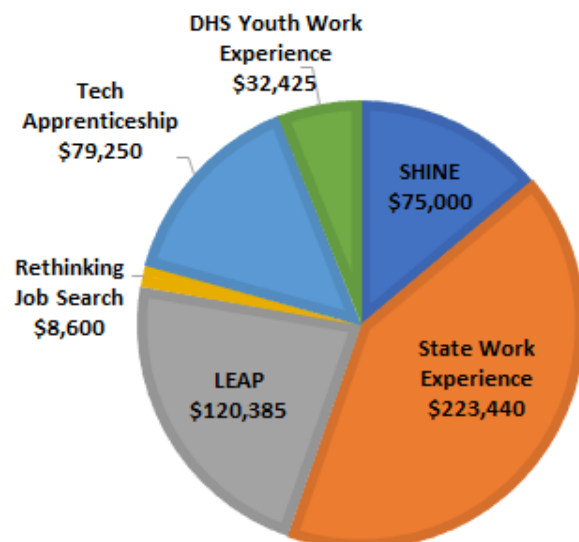
Workforce Innovation and Opportunity Act Funds \$1,818,185



Regional Innovation Training Fund/ Regional Entrepreneurial Training Fund/ Sector Strategies \$370,900



Other Investments \$539,100



Workforce Innovation and Opportunity Act Funds

\$1,818,185

Adult and Dislocated Worker

15,661 Individuals Served at WorkSource Lane

- 1,062 participated in single-day workshops
- 129 completed On-The-Job Training
- 30 were awarded training scholarship
- 266 individuals earned an NCRC certificate
- 296 job seekers placed in targeted industries

Employer Engagement at WorkSource Lane

- 87% of employers were satisfied with the individuals they hired through services at WorkSource Lane

- 698 positions posted on iMatchSkills in targeted sectors
- 5 new businesses utilized the OJT program

Youth

333 Youth Served

- 114 demonstrated skill gains in financial literacy
- 23 earned a Win at Work certificate. Win at Work is a soft skills assessment that also serves as a work-readiness teaching tool.
- 107 participated in a work experience

Regional Innovation Training Funds, Regional Entrepreneur Training Funds, and Sector Strategies

\$355,550

Entrepreneurial Trainings

- RAIN Eugene (Start-up Training) \$107,000
- Neighborhood Economic Development Corporation (Youth Food Innovators) \$26,250

Sector Strategies

- Technology Association of Oregon - \$17,400
- Food and Beverage Sector Strategist - \$70,000
- Skilled to Work Series - \$6,000
- Register Guard Innovation Talent Awards - \$5,000

Innovation Trainings

- Oregon Manufacturing Extension Program (Smart Talent Training) \$25,000
- Food for Lane County (Food Warehousing Certification) \$30,000
- Palo Alto Software (Stanford Professional Certification) \$18,900
- SentinalOne (Employee cyber security training) \$50,000

Other Investments

\$539,100

Linking Employment Activities Pre-Release (LEAP) 2 - \$120,385

(ended 3/31/19)

- 133 have enrolled
- 80 were placed in employment
- 90 achieved post-employment readiness assessment gains

Tech Apprenticeship - \$79,250

- 5 IT apprenticeship occupations filed with BOLI-ATD
- 3 apprentices placed in pre-training
- 660 candidates scored high enough on the assessment to be placed on the ranked list

Rethinking Job Search - \$8,600

(ended 10/31/18)

- 68 participated in an intensive workshop series

State Work Experience - \$223,440

- 66 were placed in OJT's

Sustainability Hub of Interchange Negotiation Experts (SHINE) - \$75,000

(ended 4/30/19)

- Layoff aversion program that helps businesses pivot in order to remain competitive in the market
- A total of 101 layoffs averted from three participating businesses

DHS Youth Work Experience - \$32,425

- 18 youth received training for and participated in work experience