



## ROLE OF THE BOARD

- **Convener:** Bringing together business, labor, education, and economic development to focus on workforce issues and promote strategic alignment.
- **Workforce Analyst:** Developing, disseminating, and assisting with the analysis of current labor market and economic information and trends in industry sectors.
- **Broker:** Bringing together community stakeholders to solve common problems; aligning systems and strategies; forging new relationships between business and education.
- **Community Voice:** Articulating the issues for the needs of a skilled workforce. Demonstrating and speaking to the effectiveness of training programs.
- **Capacity Builder / Investor:** Enhancing the region's ability to meet the workforce needs of local employers through the utilization of federal and state funds.



## OUR GOALS

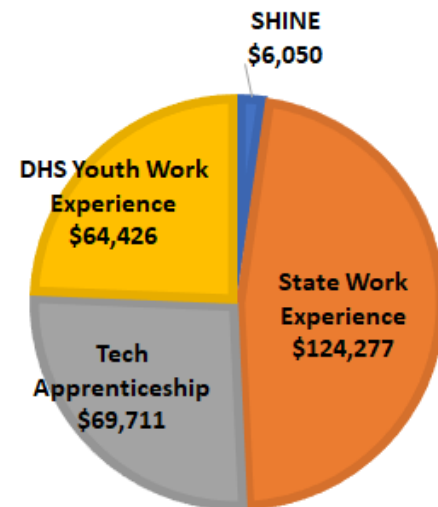
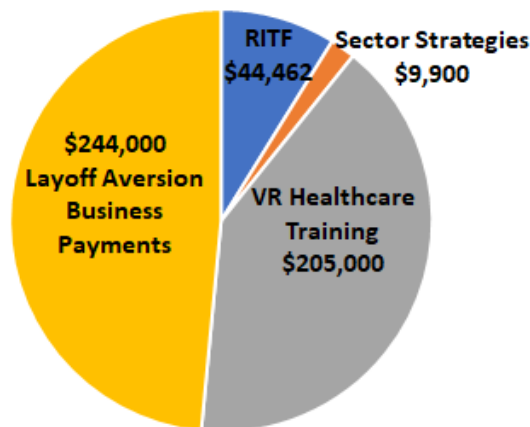
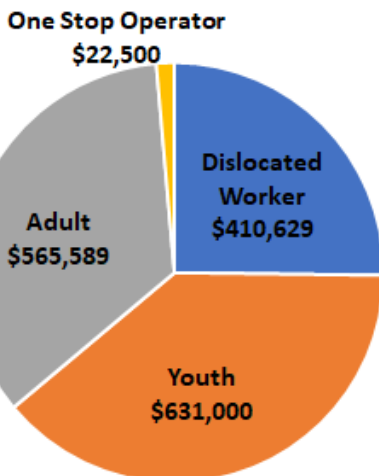
- Prepare workers for jobs in a new and changing economy.
- Prepare our youth for future employment.
- Connect individuals to education, skill-building, and employment opportunities in industries and occupations most impacted by retirements.
- Expand the use of services and increase job placements for under-represented populations, including: women, minority groups, those over 50, veterans, people with disabilities, and rural communities.
- Improve alignment among community leaders to meet key outcomes as identified by industry.

## INVESTMENTS

**Workforce Innovation and Opportunity Act Funds**  
\$1,629,718

**Regional Innovation Training Fund/Layoff Aversion Business Payments/Sector Strategies/VR Healthcare Training**  
\$503,362

**Other Investments**  
\$264,464



# Workforce Innovation and Opportunity Act Funds

\$1,629,718

## Adult and Dislocated Worker

### Individuals Served at WorkSource Lane

- 13,312 received personalized services to support their job search
- 79 completed On-The-Job Training
- 27 were awarded training scholarships
- 74 job seekers placed in targeted industries

### Employer Engagement at WorkSource Lane

- 64% of employers were very satisfied and 36% were satisfied with the individuals they hired through services at WorkSource Lane

- 485 positions posted on iMatchSkills in targeted sectors
- 16 new businesses utilized the OJT program

## Youth

- 340 youth served
- 86 participated in a work experience\*
- 33 completed an internship with occupational skill gains and achieved positive evaluations\*
- \*Due to COVID-19, WIOA youth work experiences/internships were suspended on March 31, 2020 for the remainder of the 2019/2020 year.

## Regional Innovation Training Funds, VR Healthcare Trainings, Sector Strategies, and Layoff Aversion Business Payments

\$503,362

### Innovation Trainings

- Oregon Manufacturing Extension Program (Smart Talent Training) - \$25,000
- Palo Alto Software (Stanford Professional Certification) - \$18,900
- Trifoia (training for their software engineer in the full suite of AWS Certification) - \$562

### VR Healthcare Training

- VR Training Solutions (virtual reality based training for healthcare workers) - \$205,000

### Sector Strategies

- KEZI Skilled to Work Series - \$5,000
- NextGen Convening (Oct. 2019) - \$3,700
- Eugene Chamber Open for Business Publication - \$1,200

### Layoff Aversion Business Payments

- 69 Lane County businesses (411 employees) received layoff aversion business payments to help keep businesses from closing and/or laying off employees during the COVID-19 pandemic - \$244,000

## Other Investments

\$264,464

### Tech Apprenticeship - \$69,711

- 7 registered apprenticeship occupations created (cumulative total)
- 8 apprentices placed in pre-training (cumulative total)
- 631 employers engaged (cumulative total)
- In January 2020, the Greater Eugene Apprenti Affiliate suspended taking new candidates until there is a business need for apprentices locally.

### State Work Experience - \$124,277

- 39 were placed in OJT's

### Sustainability Hub of Interchange Negotiation Experts (SHINE) - \$6,050

- Layoff aversion program that helps businesses pivot in order to remain competitive in the market
- New grant started January 1, 2020. To date, SHINE has served three new businesses with approximately 50 employees.

### DHS Youth Work Experience - \$64,426

- 31 youth received training for and participated in work experience