**ROLE OF THE BOARD**

- **Convener:** Bringing together business, labor, education, and economic development to focus on workforce issues and promote strategic alignment.
- **Workforce Analyst:** Developing, disseminating, and assisting with the analysis of current labor market and economic information and trends in industry sectors.
- **Broker:** Bringing together community stakeholders to solve common problems; aligning systems and strategies; forging new relationships between business and education.
- **Community Voice:** Articulating the issues for the needs of a skilled workforce. Demonstrating and speaking to the effectiveness of training programs.
- **Capacity Builder / Investor:** Enhancing the region’s ability to meet the workforce needs of local employers through the utilization of federal and state funds.

**OUR GOALS**

- Prepare workers for jobs in a new and changing economy.
- Prepare our youth for future employment.
- Connect individuals to education, skill-building, and employment opportunities in industries and occupations most impacted by retirements.
- Expand the use of services and increase job placements for under-represented populations, including: women, minority groups, those over 50, veterans, people with disabilities, and rural communities.
- Improve alignment among community leaders to meet key outcomes as identified by industry.

**INVESTMENTS**

<table>
<thead>
<tr>
<th>Investments Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Workforce Innovation and Opportunity Act Funds</td>
<td>$1,629,718</td>
</tr>
<tr>
<td>Regional Innovation Training Fund/Layoff Aversion Business Payments/Sector Strategies/VR Healthcare Training</td>
<td>$244,000, VR Healthcare Training $205,000, Sector Strategies $9,900, SHINE $6,050, DHS Youth Work Experience $64,426, State Work Experience $124,277</td>
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<td>Other Investments</td>
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Workforce Innovation and Opportunity Act Funds

$1,629,718

Adult and Dislocated Worker

Individuals Served at WorkSource Lane
- 13,312 received personalized services to support their job search
- 79 completed On-The-Job Training
- 27 were awarded training scholarships
- 74 job seekers placed in targeted industries

Employer Engagement at WorkSource Lane
- 64% of employers were very satisfied and 36% were satisfied with the individuals they hired through services at WorkSource Lane

Youth
- 340 youth served
- 86 participated in a work experience*
- 33 completed an internship with occupational skill gains and achieved positive evaluations*
*Due to COVID-19, WIOA youth work experiences/internships were suspended on March 31, 2020 for the remainder of the 2019/2020 year.

Regional Innovation Training Funds, VR Healthcare Trainings, Sector Strategies, and Layoff Aversion Business Payments

$503,362

Innovation Trainings
- Oregon Manufacturing Extension Program (Smart Talent Training) - $25,000
- Palo Alto Software (Stanford Professional Certification) - $18,900
- Trifoia (training for their software engineer in the full suite of AWS Certification) - $562

VR Healthcare Training
- VR Training Solutions (virtual reality based training for healthcare workers) - $205,000

Sector Strategies
- KEZI Skilled to Work Series - $5,000
- NextGen Convening (Oct. 2019) - $3,700
- Eugene Chamber Open for Business Publication - $1,200

Layoff Aversion Business Payments
- 69 Lane County businesses (411 employees) received layoff aversion business payments to help keep businesses from closing and/or laying off employees during the COVID-19 pandemic - $244,000

Other Investments

$264,464

Tech Apprenticeship - $69,711
- 7 registered apprenticeship occupations created (cumulative total)
- 8 apprentices placed in pre-training (cumulative total)
- 631 employers engaged (cumulative total)
- In January 2020, the Greater Eugene Apprenti Affiliate suspended taking new candidates until there is a business need for apprentices locally.

State Work Experience - $124,277
- 39 were placed in OJT's

Sustainability Hub of Interchange Negotiation Experts (SHINE) - $6,050
- Layoff aversion program that helps businesses pivot in order to remain competitive in the market
- New grant started January 1, 2020. To date, SHINE has served three new businesses with approximately 50 employees.

DHS Youth Work Experience - $64,426
- 31 youth received training for and participated in work experience