ROLE OF THE BOARD

- **Convener:** Bringing together business, labor, education, and economic development to focus on workforce issues and promote strategic alignment.
- **Workforce Analyst:** Developing, disseminating, and assisting with the analysis of current labor market and economic information and trends in industry sectors.
- **Broker:** Bringing together community stakeholders to solve common problems; aligning systems and strategies; forging new relationships between business and education.
- **Community Voice:** Articulating the issues for the needs of a skilled workforce. Demonstrating and speaking to the effectiveness of training programs.
- **Capacity Builder/Investor:** Enhancing the region’s ability to meet the workforce needs of local employers through the utilization of federal and state funds.

OUR GOALS

- Prepare workers for self-sufficiency employment in a new and changing economy.
- Connect individuals to education, skill-building, & employment opportunities in occupations most impacted.
- Prepare our youth for future employment.
- Catalyze the community around diversity, equity and inclusion (DEI) to expand workforce leadership & participation opportunities for all.
- Align strategic partnerships to expand our collective capacity to address systemic workforce challenges.

INVESTMENTS

**Workforce Innovation and Opportunity Act Funds**

- Dislocated Worker Grant - COVID $165,965
- Dislocated Worker Grant - Fire $1,305,978
- Youth/Young Adults $904,179
- Dislocated Worker $605,426
- Adult $413,033

**Business Services and Layoff Aversion Funds**

- WorkEX $114,289
- Business Services $108,300
- Sector Strategies $138,025
Workforce Innovation and Opportunity Act Funds - $3,394,581

**Adult and Dislocated Worker**

**Individuals Served at WorkSource Lane**
- 7,105 received personalized services to support their job search
- 58 completed On-The-Job Training
- 44 were awarded training scholarships
- 88 job seekers placed in targeted industries

**Employer Engagement at WorkSource Lane**
- 100% of employers were very satisfied with the individuals they hired through services at WorkSource Lane
- 880 positions posted on iMatchSkills in targeted sectors
- 8 new businesses utilized the OJT program

**Dislocated Worker Grant - Fire**
- 126 people were provided Career Services
- 29 people were employed in humanitarian or fire restoration and cleanup work

**Dislocated Worker Grant - COVID**
- 148 people were provided Career Services
- 5 people were employed in humanitarian work

**Youth/Young Adults**
- 233 youth served
- 43 participated in a work experience
- 8 completed an internship with occupational skill gains and achieved positive evaluations
- 29 participated in Financial Foundation courses

Business Services and Sector Strategies - $360,614

**Sector Strategies - $138,025**
- Discard Upcycling (Creatives) - $76,800
- Bohemia Food Hub (Food & Beverage) - $25,000
- Season to Taste (Food & Beverage) - $15,000
- Technology Association of Oregon - $10,200
- Open for Business (Chamber Publication) - $4,600
- Luna Jimenez Centering Relationships - $4,225
- Leading with Cultural Intelligence (TAO) - $2,200

**WorkEX – State of Oregon General Fund Work Experience - $114,289**
- 21 Received On-the-Job Training Opportunities
- 14 Received Training Scholarships
- 8 Received Adult Work Experience Opportunities

**Business Services - $108,300**
- Working with Onward Eugene connecting the workforce with industry opportunities, activating the entrepreneurial ecosystem, and developing a strategy to bring Lane County businesses effective layoff aversion services includes On-the-Job Training (OJT).
- Expansion of business services to 575 businesses resulting in 19 OJTs.