2021 – 2022 Year-At-A-Glance 1401 Willamette Street, Eugene, Oregon 97401

## **ROLE OF THE BOARD**

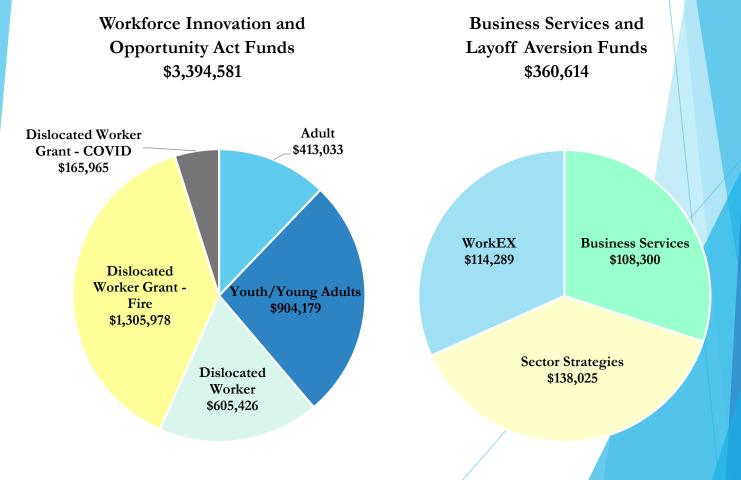
LANE WORKFORCE

RSHIP

- Convener: Bringing together business, labor, education, and economic development to focus on workforce issues and promote strategic alignment.
- Workforce Analyst: Developing, disseminating, and assisting with the analysis of current labor market and economic information and trends in industry sectors.
- Broker: Bringing together community stakeholders to solve common problems; aligning systems and strategies; forging new relationships between business and education.
- **Community Voice:** Articulating the issues for the needs of a skilled workforce. Demonstrating and speaking to the effectiveness of training programs.
- **Capacity Builder/Investor:** Enhancing the region's ability to meet the workforce needs of local employers through the utilization of federal and state funds.

# **OUR GOALS**

- Prepare workers for self-sufficiency employment in a new and changing economy.
- Connect individuals to education, skill-building, & employment opportunities in occupations most impacted.
- Prepare our youth for future employment.
- Catalyze the community around diversity, equity and inclusion (DEI) to expand workforce leadership & participation opportunities for all.
- Align strategic partnerships to expand our collective capacity to address systemic workforce challenges.



## **INVESTMENTS**

# Workforce Innovation and Opportunity Act Funds - \$3,394,581

#### Adult and Dislocated Worker

#### Individuals Served at WorkSource Lane

- 7,105 received personalized services to support their job search
- 58 completed On-The-Job Training
- 44 were awarded training scholarships
- 88 job seekers placed in targeted industries

#### Employer Engagement at WorkSource Lane

- 100% of employers were very satisfied with the individuals they hired through services at WorkSource Lane
- 880 positions posted on iMatchSkills in targeted sectors
- 8 new businesses utilized the OJT program

### **Dislocated Worker Grant - Fire**

- 126 people were provided Career Services
- 29 people were employed in humanitarian or fire restoration and cleanup work

#### **Dislocated Worker Grant - COVID**

- 148 people were provided Career Services
- 5 people were employed in humanitarian work

#### Youth/Young Adults

- 233 youth served
- 43 participated in a work experience
- 8 completed an internship with occupational skill gains and achieved positive evaluations
- 29 participated in Financial Foundation courses

# **Business Services and Sector Strategies - \$360,614**

#### Sector Strategies - \$138,025

- Discard Upcycling (Creatives) \$76,800
- Bohemia Food Hub (Food & Beverage) \$25,000
- Season to Taste (Food & Beverage) \$15,000
- Technology Association of Oregon \$10,200
- Open for Business (Chamber Publication) -\$4,600
- Luna Jimenez Centering Relationships \$4,225
- Leading with Cultural Intelligence (TAO) \$2,200

#### Business Services - \$108,300

- Working with Onward Eugene connecting the workforce with industry opportunities, activating the entrepreneurial ecosystem, and developing a strategy to bring Lane County businesses effective layoff aversion services includes On-the-Job Training (OJT).
- Expansion of business services to 575 businesses resulting in 19 OJTs.

### WorkEX – State of Oregon General Fund Work Experience - \$114,289

- 21 Received On-the-Job Training Opportunities
- 14 Received Training Scholarships
- 8 Received Adult Work Experience Opportunities