

## **LANE WORKFORCE PARTNERSHIP BOARD OF DIRECTORS**

### **JOB DESCRIPTION**

The Lane Workforce Partnership (Workforce Partnership) is a workforce development organization dedicated to assisting employers recruit and retain employees, and to helping individuals find employment and to progress in their careers. The Workforce Partnership's board of directors is made up of representatives from business, organized labor, economic development, community-based organizations, state agencies, and local government. The Workforce Partnership's mission is to *Meet the Workforce Needs of Employers and Individuals Through Partnerships and Innovation.*

The Partnership board:

- Invests federal and state resources to increase business productivity and individual success in the workplace.
- Convenes businesses and community stakeholders to increase awareness of, and to develop strategies to address, local workforce challenges.
- Oversees the operation of a customer driven workforce delivery system in Lane County.
- Directs the implementation of comprehensive strategies for services to youth with special emphasis on the linkage between business and education and the development of academic and workforce readiness skills.
- Promotes business involvement in the workforce system and assists businesses in meeting their recruitment and employee retention needs.
- Coordinates workforce activities with economic development and educational organizations in Lane County communities.

### **MEMBERSHIP QUALIFICATIONS**

The ideal board member is an individual with a demonstrated interest in workforce development and who understands the value of public-private partnerships. He or she has a willingness to lead and to assist in the creation of a comprehensive employer-driven workforce development system. The board candidate must be a representative of business who is an owner, chief executive officer, chief operating officer or individual with policy making or hiring authority, and whose business is from a growing sector of the Lane County economy.

## EXPECTATIONS

All board members are expected to attend board meetings held quarterly on the 4<sup>th</sup> Thursday of the month from 3:00 pm -5:00 pm. *According to the board by-laws, members must attend 50% of the meetings or they are considered to have resigned.*

For additional information contact:

Ashley Espinoza  
Executive Director  
Email: [ashley@laneworkforce.org](mailto:ashley@laneworkforce.org)  
541-913-2284