



LANE WORKFORCE PARTNERSHIP EXECUTIVE BOARD MEETING

Thursday, May 18, 2023

11:30am – 1:00pm

Meeting being held in-person and via the Zoom platform

**In-Person: 1401 Willamette Street, Eugene
(1st Floor, Eugene Chamber Building, Dave Hauser Conference Room)**

Zoom Meeting

<https://us02web.zoom.us/j/9376426828?pwd=QTlBbDYrMzFPWXZtSzlQbCtyOEIwdz09>

Meeting ID: 937 642 6828

Passcode: 829903

AGENDA

***Mission: To Meet the Workforce Needs of Employers and Individuals
Through Partnerships and Innovation***

- I. CALL TO ORDER /*Jennifer Adams*
- II. PUBLIC COMMENT – *In accordance with Lane Workforce Partnership’s Public Comment Policy: Speakers will be taken in the order in which they sign up and will be limited to three minutes per public comment.*
- III. CONSENT CALENDAR
 - *Minutes of the April 20, 2023 Executive Board Meeting / Action* Pages 1 - 3
- IV. PROGRAM YEAR 2023 – 2024 BUDGET /*Action* Pages 4 - 9
Tiffany Cink, Lane Workforce Partnership
- V. HECC/OWI FINAL MONITORING REPORT / *Information* Pages 10 - 12
Tiffany Cink, Lane Workforce Partnership
- VI. EXECUTIVE DIRECTOR’S REPORT /*Information* Pages 13 - 17
Ashley Espinoza, Lane Workforce Partnership
- VII. EXECUTIVE BOARD MEMBER UPDATES /*Information*
- VIII. OTHER BUSINESS
- IX. ADJOURNMENT

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LANE WORKFORCE EXECUTIVE BOARD MEETING

Thursday, April 20, 2023

11:30am – 1:00pm

MINUTES

In Attendance: Jennifer Adams, Stan Pickett, Shondra Holliday, Solomon Harris, Heather Buch, Mike Clark, Michelle Webber, Dana Merryday
Staff: Ashley Espinoza, Tiffany Cink, Anne Nestell, Stephanie Lovell

Action Summary	Motion	Seconded	Status
Approved Executive Board Meeting Minutes: March 16, 2023	Heather Buch	Michelle Webber	Approved

I. CALL TO ORDER

Jennifer Adams called the meeting to order.

II. PUBLIC COMMENT – *In accordance with Lane Workforce Partnership’s Public Comment Policy: Speakers will be taken in the order in which they sign up and will be limited to three minutes per public comment.*

There was no public comment.

III. CONSENT CALENDAR

Heather Buch made a motion to approve the March 16, 2023 Executive Board meeting minutes. Michelle Webber seconded and the motion was approved.

IV. EXECUTIVE DIRECTOR CONTRACT RENEWAL

Jennifer Adams provided a summary. Ms. Espinoza’s current contract will expire on June 30, 2023 and has been in effect since April 21, 2022.

The Board Officers met in early April to discuss Ms. Espinoza’s performance evaluation survey results and next steps. A new contract was offered to Ms. Espinoza and she accepted. The new contract is for a three-year period, July 1, 2023 – June 30, 2026 and includes an increase in the base salary.

Ms. Adams noted that the board has an opportunity on an annual basis to go through the performance review process and she encourages members to have regular conversations with Ms. Espinoza so that the board can help support her and the organization on a regular basis.

V. EXECUTIVE DIRECTOR'S REPORT

Ms. Espinoza thanked everyone for their support. She feels proud to be in this position and is excited for the work ahead. Before sharing highlights, Ms. Espinoza laid out what LWP is trying to accomplish. There are several buckets that our work influences and touches in a lot of ways. Our mission is to meet the workforce needs of individuals and employers through partnership and innovation. LWP leads with the purest meaning of innovation and partnership and we are focused on creating opportunities for the people of Lane County. When we say workforce development for individuals, we are saying human development and meeting people where they are. For industry, it is saying how do we best support businesses that have chosen Lane County to be their home.

Highlights since the last Executive Board meeting:

- LWP submitted our RISE grant application yesterday. This is a grant opportunity through the Department of Agriculture to support the community of Oakridge.
- Constructing a Brighter Future: Members involved with Constructing a Brighter Future have been speaking at conferences sharing how the collaborations and partnerships were formed in order to get this project off the ground. Shareen Vogel with Lane ESD and Lyle Lang with LWP have been champions of this work.
- We have contracted with the Center for Workforce Excellence International for board and staff development and engagement. We will be doing an in-person staff training with CWEI on May 24th followed by a board training on May 25th from 10:00am – 2:30pm. The full board meeting will take place that same day from 3:00pm – 5:00pm. Ms. Espinoza encourages all to attend the board training and meeting if possible. There will also be a No Host Happy Hour Event on Wednesday, May 24th from 4:00pm – 6:30pm where you have the opportunity to meet the team from CWEI. Please RSVP through the calendar invite you received.
- Board Recruitment: We have three openings for business representation and one opening for a community-based organization representation. We received nine applications and Ms. Espinoza and Ms. Adams are in the process of interviewing prospective board member candidates. LWP also created a document (LWP Board Roles) that explains the functions and composition of each of the board governance groups (LWP Full Board, LWP Executive Board, and the Lane Workforce Council). For the individuals that do not get selected for board membership, we are hoping to engage these individuals through board task teams/committee assignments.
- LWP attended the National Association of Workforce Boards in Washington DC last month. In addition to conference sessions, we were able to meet with staff from Senators Merkley and Wyden's office as well as Congresswoman Val Hoyle.
- The LWP Team is attending the National Association of Workforce Development Professionals next month in New Orleans. LWP will be presenting with CWEI on "High Performance Boards are No Accident".
- The State is looking for Grant Reviewers for the Youth Development Oregon Grants. Having Lane County representation on the review panel would be great. An email was sent out yesterday so if you are interested, please refer to that email. Ms. Adams noted that she sat on the CTE Review Committee previously and it was a great experience. She encourages members to participate if they have the time and capacity as it is a great way to learn what is going on across the state.
- Next week Ms. Espinoza and Heidi Larwick (Connected Lane County) are presenting to the Oregon Community Foundation Southern Willamette Valley Leadership Council. People are really interested in workforce development and how philanthropy fits into the mix. Often times

our funding is restrictive so it would be great if we can figure out more flexible funding to align with our goals and provide support where we can.

Dana Merryday mentioned that his wife is going through the process of becoming a certified ombudsman and is concentrating on elder care. In the two facilities she advocates for, they cannot get or retain help because the wages are not competitive and this leads to very high turnover. Mr. Merryday stressed the great need for caregivers across the state. Ms. Espinoza said that we are trying to figure out as a system how we all work together to meet our collective goals and implement strategies to address these challenges.

VI. EXECUTIVE BOARD MEMBER UPDATES

Heather Buch shared that Jude Anderson has been hired as the Community Economic Development Manager for Lane County. If you haven't had a chance to reach out to him yet, feel free to do so. Mr. Anderson comes to Lane County from Texas and has a great background in economic development. The County is excited to have him.

VII. OTHER BUSINESS

No other business was noted.

VIII. ADJOURNMENT

Jennifer Adams adjourned the meeting.

**PROPOSED ANNUAL BUDGET NARRATIVE
2023-2024**

RECOMMENDATION

To adopt the Original General Operating Budget for 2023-2024 as presented.

BACKGROUND

Lane Workforce Partnership (LWP) annually prepares the original budget for final adoption by the LWP Executive Board in May with a Budget Modification #1 in September or October to finalize revenue allocations and carry-forward. The following pages represent the proposed 2023-2024 Original Budget for the organization.

DISCUSSION

REVENUE:

Revenue decreased from the 2022-2023 modification 1 total of \$10,027,347 by \$2,792,753 to \$7,234,593.

53% of the decrease (\$1,482,359) is due to the State of Oregon Future Ready Oregon Prosperity 10,000 one-year funding allotment. The State of Oregon General Funds were awarded and made available in May 2022 with an expiration date of June 30, 2023. The Future Ready Oregon Prosperity 10,000 program has continued funding with Federal American Rescue Plan Act (ARPA) which is available for expenditure through June 30, 2026.

The Federal Department of Labor Workforce Innovation and Opportunity Act (WIOA) Program Year 2023-2024 formula allocations for the states were published on April 23rd with decreases for Oregon in all categories (WIOA Adults, WIOA Youth, WIOA Dislocated Worker). The overall decrease is over 8%. The decrease in 2022-2023 was 5.5%. These year-over-year decreases in our WIOA Formula Funds affect our core Youth, Adult and Dislocated Worker programs. We continue to look for ways to diversify our funding in order to mitigate the fluctuations created by the formula allocations. The attached chart shows the variations in our WIOA Formula Funds over the past five years.

The state general fund programs, General Fund Work Experience, Industry Engagement, Workforce Strategies, and Oregon Youth Employment Program (OYEP) are funded in the state biennium budget and we are expecting flat funding for the 2023-2025 biennium.

The specific revenues are detailed on the attached schedule.

EXPENSE:

Total expenses decreased from \$7,049,137 by \$1,169,618 to \$5,879,519

The Reserve for Future Expenditures decreased from \$2,978,210 by \$1,623,136 to \$1,355,074. The reserve will fund the on-going work in the State General Funds, the HOWTO Grant and the

balance of the ARPA portion of Prosperity 10,000 in addition to funding the existing WIOA Adult, Youth and Dislocated Worker programs during July, August and September of 2024.

Personnel Services represent 20% of annual expenses and include nine positions (8.2 FTE) with annual budgeted costs including benefits of \$1,164,503.

Materials and Supplies are \$335,447, 6% of annual expenses. The amounts include those non-personnel costs associated with the office and personnel at 1401 Willamette Street and the costs associated with the Lane Workforce Partnership Board of Directors.

Community Investments are the amounts directly attributed to the provision of workforce services to the population of Lane County. LWP has budgeted 74% of total expenses in the pursuit of a trained workforce of individuals with the knowledge and skills needed for career success.

- One Stop Operations \$42,209 - rent, phones, copier and one-stop operator expenses related to the Worksource Oregon Lane (WSL) Adult and Dislocated Worker Program.
- ITRAC Subscription \$37,360 – annual data management contract with Worksystems, Inc. for required performance tracking of WIOA Adult, Youth and Dislocated Workers (DW).
- WIOA Adult/DW funds \$615,000 - annual sub-contract with Lane County Department of Health and Human Services (HHS) for delivery of the Adult/Dislocated Worker program at WSL. Additional funds for this program will be provided by the Federal ARPA portion of Future Ready Oregon Prosperity 10,000 funds.
- State of Oregon General Fund Work Experience \$290,000 – On the Job Training (OJT) and Adult Work Experience projects delivered by HHS at WSL.
- WIOA Youth \$550,000 – Annual sub-contract with Connected Lane County (CLC) for the delivery of WIOA Youth Services throughout Lane County. Additional funds for this program will be provided by the Federal ARPA portion of Future Ready Oregon Prosperity 10,000 funds.
- OYEP \$450,000 - Subcontract with CLC to provide Youth and Young Adults in Lane County Training and Work Experience opportunities in Targeted Sectors and In-Demand Occupations.
- Collaborative Economic Development Oregon (CEDO) \$250,000 – Lane County Business Services, Entrepreneurial Training and Lane County Sector Oversight and Development.
- Good Jobs – Driving Prosperity \$380,000 – Balance of Two-Year Regional Collaboration to provide Commercial Truck Driving (CDL) Training. Funding is distributed through HHS at WSL and directly to employers like Tyree Oil and Wildish Construction.
- Other Sector Strategies Community Investments – \$50,000 – State of Oregon General Funds for Industry Engagement activities including investments in on-going Sector Sponsorships and activities.
- HOWTO \$680,000 – Subcontract with Nurturely for the second year of a three-year grant awarded by the Oregon Health Authority for the Advancing the Diversity of the Doula Workforce Project.

Lane Workforce Partnership

1401 Willamette Street, Second Floor
Eugene, Oregon 97401

Revenue

Title	2022-2023 Adopted Mod #1	2023-2024 Proposed Original	Difference
<u>Workforce Innovation and Opportunity Act (WIOA) Funds</u>			
WIOA Adults	\$ 1,026,132	\$ 774,707	\$ (251,425)
WIOA Youth	\$ 1,052,559	\$ 854,608	\$ (197,952)
WIOA Dislocated Worker	\$ 711,484	\$ 731,320	\$ 19,836
WIOA RR/Layoff Aversion	\$ -	\$ 75,000	\$ 75,000
WIOA DWG Fire Restoration and Recovery	\$ 498,644	\$ -	\$ (498,644)
WIOA Administration	\$ 304,238	\$ 256,340	\$ (47,899)
Subtotal	\$ 3,593,057	\$ 2,691,974	\$ (901,083)
<u>Other:</u>			
General Fund Work Experience	\$ 221,420	\$ 368,808	\$ 147,388
Industry Engagement	\$ 108,458	\$ 168,000	\$ 59,542
Workforce Strategies	\$ 73,330	\$ 160,000	\$ 86,670
CTE Revitalization (Lane ESD & Lane County)	\$ 195,000	\$ 60,000	\$ (135,000)
Oregon Youth Employment Program	\$ 577,914	\$ 577,914	\$ -
Good Jobs - Driving Prosperity (SOWIB)	\$ 896,873	\$ 535,809	\$ (361,064)
Oregon Health Authority - HOWTO Grant	\$ 999,956	\$ 793,108	\$ (206,848)
<u>Prosperity 10,000 Future Ready Oregon:</u>			
State of Oregon General Funds	\$ 1,220,359	\$ -	\$ (1,220,359)
Federal ARPA	\$ 1,427,320	\$ 1,165,320	\$ (262,000)
Federal ARPA - Navigators	\$ 713,660	\$ 713,660	\$ -
Subtotal:	\$ 6,434,290	\$ 4,542,619	\$ (1,891,671)
Revenue Total:			
	\$ 10,027,347	\$ 7,234,593	\$ (2,792,753)
<u>Contingency Reserves:</u>			
Non-Federal Contingency Reserve:	\$ 107,000	\$ 107,000	\$ -
Total All Sources:	\$ 10,134,347	\$ 7,341,593	\$ (2,792,753)

Lane Workforce Partnership

1401 Willamette Street, Second Floor
Eugene, Oregon 97401

Revenue and Expense Summary by Fund

Title	Revenue	Personnel Expenses	Materials & Supplies	Community Investments	(Net) Reserve for Future Expenditures
<i>(Revenue Less Personnel Less Materials & Supplies Less Community Investments Equals Net Reserve for Future Expenditures)</i>					
<u>Workforce Innovation and Opportunity Act (WIOA) Funds</u>					
WIOA Adults	\$ 774,707	\$ 201,937	\$ 41,092	\$ 396,190	\$ 135,488
WIOA Youth	\$ 854,608	\$ 120,860	\$ 28,800	\$ 556,817	\$ 148,131
WIOA Dislocated Worker	\$ 731,320	\$ 188,868	\$ 38,708	\$ 401,967	\$ 101,778
WIOA RR/Layoff Aversion	\$ 75,000	\$ -	\$ -	\$ 75,000	\$ -
WIOA Administration	\$ 256,340	\$ 148,232	\$ 70,426	\$ 3,000	\$ 34,682
Subtotal	\$ 2,691,974	\$ 659,897	\$ 179,025	\$ 1,432,974	\$ 420,079
<u>Other:</u>					
General Fund Work Experience	\$ 368,808	\$ 28,102	\$ 6,955	\$ 295,353	\$ 38,398
Industry Engagement	\$ 168,000	\$ -	\$ -	\$ 85,000	\$ 83,000
Competitiveness Strategies	\$ 160,000	\$ 60,075	\$ 22,660	\$ -	\$ 77,265
CTE Revitalization (Lane ESD & Lane County)	\$ 60,000	\$ 51,426	\$ 9,382	\$ -	\$ (809)
Oregon Youth Employment Program	\$ 577,914	\$ 53,909	\$ 13,119	\$ 450,000	\$ 60,885
Good Jobs - Driving Prosperity (SOWIB)	\$ 535,809	\$ 98,623	\$ 52,738	\$ 380,000	\$ 4,448
Oregon Health Authority - HOWTO Grant	\$ 793,108	\$ 24,910	\$ 4,910	\$ 680,000	\$ 83,288
<u>Prosperity 10,000 Future Ready Oregon:</u>					
Federal ARPA	\$ 1,165,320	\$ 118,960	\$ 29,822	\$ 756,243	\$ 260,296
Federal ARPA - Navigators	\$ 713,660	\$ 68,601	\$ 16,835	\$ 300,000	\$ 328,225
Subtotal:	\$ 4,542,619	\$ 504,606	\$ 156,422	\$ 2,946,595	\$ 934,996
Total:	\$ 7,234,593	\$ 1,164,503	\$ 335,447	\$ 4,379,569	\$ 1,355,074
<u>Contingency Reserves:</u>					
Non-Federal Contingency Reserve:	\$ 107,000				\$ 107,000
Total All Sources:	\$ 7,341,593	\$ 1,164,503	\$ 335,447	\$ 4,379,569	\$ 1,462,074

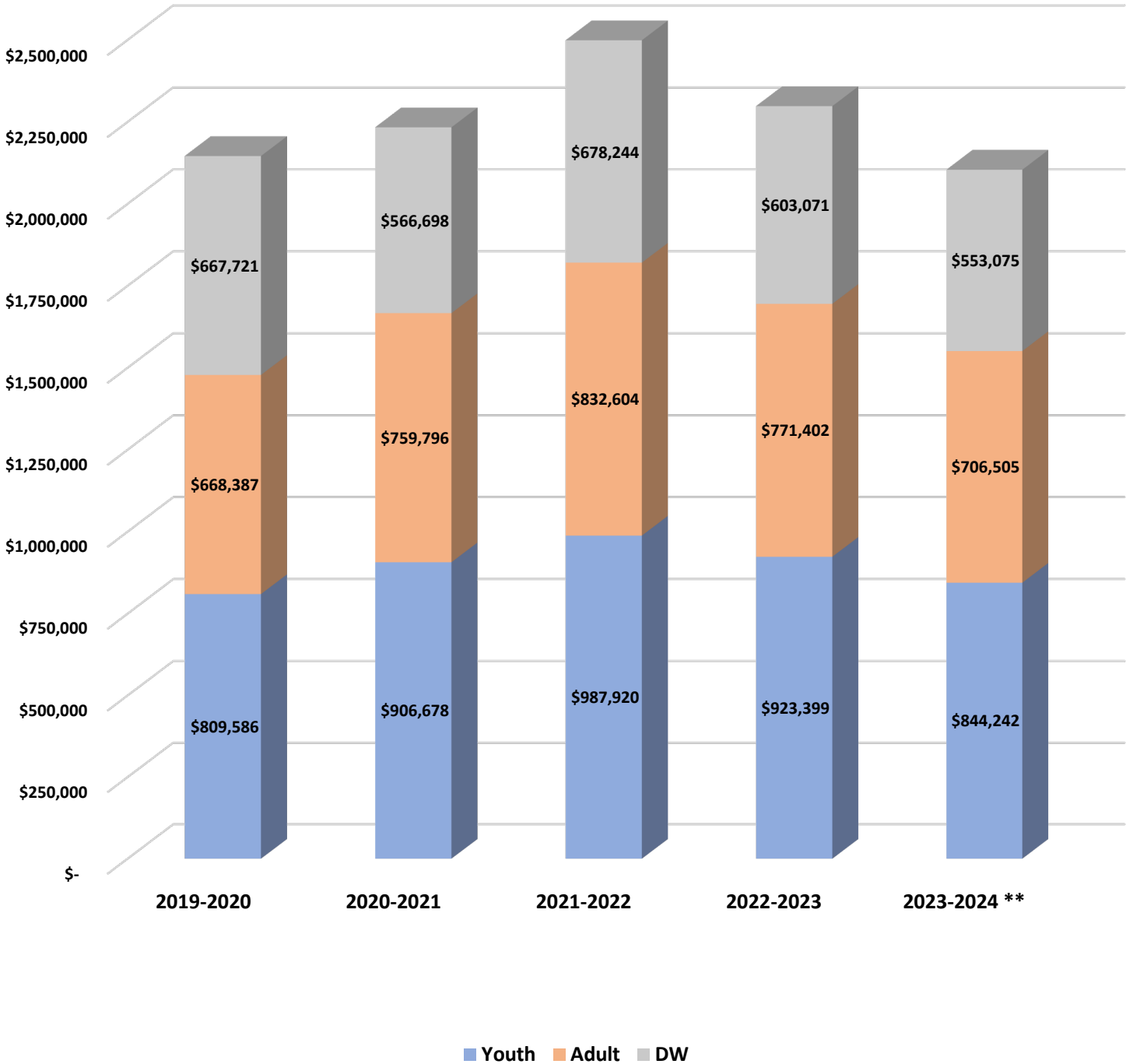
Lane Workforce Partnership

1401 Willamette Street, Second Floor

Eugene, Oregon 97401

	2022-2023 Adopted Mod #1	2023-2024 Proposed Original	Difference
Line Item			
Personnel Services			
Staff Salaries/Taxes/Fringe-All	\$ 1,000,254	\$ 1,164,503	
TOTAL Personnel FTE = 8.2	1,000,254	1,164,503	164,249
Materials & Supplies			
Subscriptions	600	600	-
Legal Notices	1,000	1,000	-
Taxes, Audits and Legal Services	31,250	30,000	(1,250)
Telephone Services	7,200	7,920	720
Purchased Insurance	26,000	27,000	1,000
Real Estate and Parking	35,964	35,622	(342)
Copier Charges	2,188	2,280	92
Data Warehousing and Storage	3,700	3,700	-
General Office Expenses	20,000	20,000	-
Memberships	14,550	20,325	5,775
Printing	500	500	-
Program Information and Outreach	22,500	40,500	18,000
Postage	250	1,000	750
Computer Equipment and Supplies	50,000	60,000	10,000
Business Meetings and Travel Expenses	25,000	25,000	-
Board Expenses	25,000	25,000	-
Professional Development - Staff	35,000	35,000	-
Capital Outlays	-	-	-
TOTAL M&S	300,702	335,447	34,745
Community Investments			
One Stop Operations	40,372	42,209	1,837
ITRAC Subscription	44,900	37,360	(7,540)
Subcontracts - Adult/DW	1,392,384	615,000	(777,384)
Subcontracts - State of OR GF Work Exp	159,932	290,000	130,068
Subcontracts - Youth	918,000	550,000	(368,000)
Subcontracts - OYEP	485,722	450,000	(35,722)
Subcontracts - CEDO	250,000	250,000	-
Subcontracts - Good Jobs - Driving Prosperity	750,000	380,000	(370,000)
Subcontracts - HOWTO - Nurturely	318,592	680,000	361,408
Other Industry Engagement (Sectors)	108,458	35,000	(73,458)
Subcontracts - Prosperity 10,000	1,279,821	1,050,000	(229,821)
	-	-	-
TOTAL Direct Program Services:	5,748,181	4,379,569	(1,368,612)
Total Current Expenses	7,049,137	5,879,519	(1,169,618)
Reserved For Future Expenditure:	2,978,210	1,355,074	(1,623,136)
Non-Federal Contingency Reserve:	107,000	107,000	-
Match to Revenue Total:	10,134,347	7,341,593	(2,792,753)

**Lane Workforce Partnership
Workforce Innovation and Opportunity Act (WIOA) Formula Funds
2019 through 2023**





Oregon

Kate Brown, Governor

Higher Education Coordinating Commission

Office of Workforce Investments

3225 25th Street SE

Salem, OR 97302

www.oregon.gov/HigherEd

April 19, 2023

Jennifer Adams, Board Chair
Lane Workforce Partnership
1401 Willamette Street #2
Eugene OR 97401

Dear Chair Adams,

Attached is the final report for monitoring conducted at Lane Workforce Partnership for Workforce Innovation and Opportunity Act programs.

Please extend our thanks to staff for their work compiling materials for our review, and for their assistance.

If you or your staff have questions, please contact me at 971-345-1136.

Sincerely,

Julia Steinberger, Director
Office of Workforce Investments
Higher Education Coordinating Commission

C:

Ashley Espinoza, LWP Executive Director
Heather Buch, Commissioner, Chief Elected Official

Final 2023 Monitoring Report Lane Workforce Partnership

Oregon's Higher Education Coordinating Commission - Office of Workforce Investments (HECC-OWI) conducted its annual monitoring review of Lane Workforce Partnership (LWP) in February 2023.

Reviewers conducted tests of compliance for elements included in the Uniform Administrative Requirements, the Workforce Innovation and Opportunity Act (WIOA) and final regulations, HECC-OWI policies, LWP policies, and the nondiscrimination, disability, and equal opportunity requirements in WIOA.

The entrance conversation took place on February 21, 2023, and attendees included Tiffany Cink, Stephanie Lovell, Anne Nestell, Ashley Espinoza, Cindy Perry, Lyle Lang, Jesse Quinn, Ryan Kounovsky, Rachel Soto, and Theresa Fitzgerald.

This report cites the results of our tests of compliance and review of policies and processes, and may include observations or findings, defined as:

- *Observations: In the course of the review, the monitoring team discovered areas that raised some measure of concern. Such concerns may be easily alleviated, and the monitoring team made every effort to discuss solutions with the appropriate staff to minimize concern.*
- *Findings: Findings are items or issues that are of significant concern or that indicate the violation of a guiding principle, regulation or rule. The monitoring team requested additional information to determine whether the issue discovered was an abnormality of the review process or a valid violation.*

This final report cites no observations and no findings.

Reviewers relied on documentation and materials provided by LWP catalogued in the monitoring review guide, quarterly fiscal reports provided to HECC-OWI, participant records, program performance details gathered

via the local participant tracking system, and State Management Information System reports.

LWP's independent audit for the year ended June 30, 2022 was provided, and is included in the monitoring workpapers. Audit reports have consistently cited no internal control deficiencies, questioned costs, or other issues.

Review and compliance tests were conducted for cash management, policies and procedures, expenditure rates, quarterly financial reporting, cost allocation plan, contracts and procurement, separation of duties, payroll, and subrecipient monitoring. LWP's fiscal system of expenditure authorization and record keeping is sufficient and provides reasonable accounting control over assets, liabilities, revenues, and expenditures in connection with those funds.

Data Validation, a series of internal control mechanisms for participant data integrity, is required by the Department of Labor and is conducted annually by state staff. LWP subrecipient records were tested in August 2022, and no concerns were identified. The results of the state review planned for the Spring of 2023 will be captured in LWP's monitoring set for February 2024.

The next annual monitoring of LWP is set for February 2024.

This is the final report. LWP staff will have one (1) week from the date of this final report to prepare and submit a written appeal to any findings. The appeal will be submitted to the Office of Workforce Investments director, who will make the final decision.

Draft report: March 9, 2023

Response to draft due: April 10, 2023

Final report: April 14, 2023

Final appeal:

Office of Workforce Investments Director decision:

Executive Director's Report

May 18, 2023

- Board Chair, Jennifer Adams, and I met with all nine prospective board members to fill the five open positions (four business reps and one community-based organization rep). The Lane Workforce Council is scheduled to meet on June 15th to appoint the new board members. The board term is for 3 years starting July 1st.
 - [Board Roles](#)
 - [Board Member Job Description](#)

- LWP leadership, staff, and board members continue to be key partners in statewide and local efforts to help support and co-create a more accessible, efficient, and recognized public workforce system. Some of these committees/subcommittees are:
 - The Workforce Systems Executive Team (WSET)
 - WorkSource Oregon Standards
 - Big Picture Video
 - Lane County Executive Leadership Team
 - Affiliate Sites Inventory
 - Impact/Coordination Assessment
 - Oregon Employment Training Association, OWP acquisition
 - State, WTDB & Local: Strategic Plan alignment committee
 - Oregon Workforce System; Continuous Improvement Committee
 - HECC: Curriculum Alignment and Employability Skills Subcommittee
 - Oregon and Lane County Rapid Response Activities Groups

- As a board member of Connected Lane County (CLC), I am co-chairing a subcommittee to further delve into and develop a profile of a K-12 graduate. We want to gain clarity around skill aptitude and gaps to meet the workforce needs. Committee members are: Kraig Sproles, Superintendent, Bethel School District; Todd Hamilton, Superintendent, Springfield School District; Matt Sayre, Director, Collaborative EDO; and Deanna Carrizales-Engelmann, University of Oregon. We have also invited Grant Matthews, Lane Community College. Attached is the first document created by CLC with a profile of their program graduates: Elevate, Navigate, and Spark programming and a breakdown of professional, technical, and life skills exposure. Questions for community and industry partners are:
 - How can youth demonstrate their aptitude?
 - How do employers assess and provide feedback?
 - When there are gaps or room for further practice/development, what role are employers able and willing to play to bring an employee or candidate along? Especially in this very tight labor market.

If you haven't already registered and are interested in attending the donor appreciation event for Connected Lane County, Spark at Booth Kelley (Springfield, Or) the event is Friday, June 9th 4-6pm. [RSVP | Donor Appreciation Event Spark at Booth-Kelly \(qualtrics.com\)](#)

- Earlier this year, Lane Workforce Partnership held a joint stakeholder meeting with BOLI's Apprenticeship and Training Division where information was shared about the last round of funding through Future Ready Oregon to create and expand pre-apprenticeship, apprenticeship programs, education, and awareness building activities. Proposals were submitted by: Oregon Workforce Partnership (OWP), Lane Education Service District (LESD), and Onward Eugene (Childcare Sector Partnership). At the March council meeting, the LESD proposal was approved and fully funded to launch a manufacturing pre-apprenticeship program and at the May 18th council meeting, the proposal from Oregon Workforce Partnership is being recommended for approval.
- Last month, Councilor Merryday and Richard Meyers, the City Manager of Cottage Grove, gave Jesse Quinn and me a tour of the city, and updated us on their industrial park and upcoming projects. We also had the opportunity to meet with key stakeholders and discuss ways to better partner and leverage collective efforts.
- [Higher Education Coordinating Commission \(HECC\) Future Ready Oregon](#), Round 2, known as Innovation in Workforce programs, is now open. Up to \$35 million may be awarded to community-based organizations and workforce service providers to develop education and training programs in key sectors of Oregon's economy—healthcare, manufacturing, and technology. The deadline to apply is June 23 and we have already heard from several partners that they are interested in applying.
- Coming to Lane County this summer – a Bureau of Labor and Industries (BOLI) certified pre-apprenticeship training program for the trades that will be put on by [Oregon Tradeswomen](#). Oregon Tradeswomen has been providing successful pre-apprenticeship trainings in the Portland area for over 30 years and they are now expanding to the Lane County area for the first time. This Lane County pre-apprenticeship program will offer training to approximately 30 participants, ages 18 and up to help them gain essential skills and hands-on experience for entry level jobs in construction and other trades-related industries in the area. Program completers will have 192 paid hours in training. Oregon Tradeswomen would like to partner with the Lane County Construction-Aggregate sector for training support. Pre-apprenticeship classes will be held on Tuesdays, Wednesdays, and Thursdays starting July 18th and run through September 14th. They are looking for local companies and organizations to provide program help with several opportunities.
 - Guest Speakers
 - Field Trips
 - Mock Interviews
 - Mentorship

Special thank you to members of Eugene-Springfield Lane Leaders group for making this happen in our region.

- We are wrapping up our work with the nationally recognized and award-winning workforce board from Maryland, Employ Prince George and their consulting arm [Center for Workforce Excellence International](#) (CWEI). LWP staff, board members, and partner interviews have been completed. The CWEI team is traveling to Oregon for our May full board meeting, and you should have invites on the training and engagement opportunities we have planned for their visit. At the National Association of Workforce Development Professionals (NAWDP) conference

this month we co-presented with Walter and team. The name of our presentation was: High Performance Boards are No Accident.

About Employ Prince George: Employ Prince George serves as the principal workforce development entity for Prince George's County (Maryland) with a mission to improve the local economy by creating a demand-driven workforce system with workforce development programs that deliver qualified workers to businesses, improves the productivity of businesses, and provides job seekers with opportunities for careers in high demand/high growth industries. In addition to this work, they also have a consulting arm, The Center for Workforce Excellence International (CWEI) led by [Walter Simmons](#). The consulting firm is committed to building stronger, more efficient workforce development systems across communities in the United States and Internationally. LWP is looking into contracting with CWEI. The project and collaboration goals are to improve the knowledge of our staff, the effectiveness of the organization and our board, and the impact of the Lane County Workforce System.

- Oregon & Lane County Public Workforce System Research & Analysis
 - Local Workforce Development Area Assessment
 - Research, Analysis, Assessment/Presentation/ Training Outline
 - Staff training
 - Board training
-
- HOPE Community Corporation and Lane Education Service District (LESD) are teaming to build affordable manufactured homes at the HOPE factory in Lane County. The factory will be located at the West Eugene St. Vincent de Paul location. This new collaboration will address the local housing shortage while providing high school students valuable career-based skills. Housing Options Production Enterprise (HOPE) is planning to begin producing affordable, energy efficient, and fire-resistant manufactured homes fall 2023. These are intended to help remedy a severe and growing local housing shortage, exacerbated by the numerous homes burned in the recent wildfire seasons. LESD and HOPE will also provide an innovative learning opportunity for high school students interested in manufacturing and construction. Students will spend time learning the various skills and roles at each local factory station working alongside industry professionals. In addition, the Bureau of Labor & Industries (BOLI) Future Ready Oregon award will support development of a manufacturing pre-apprenticeship program to go along with the HOPE project. Students from all 16 Lane County school districts will be eligible to participate and potentially earn high school credit, pre-apprenticeship certification, Lane Community College (LCC) dual credit, and valuable work-based learning experience. Partners involved in the development of the collaboration so far include HOPE, LESD, BOLI, Lane Workforce Partnership, LCC, and the Oregon Department of Education. This will serve as a model for other career areas as well as other educational agencies. HOW TO APPLY: <https://lesd.link/HOPE-Factory>

To stay up to date on events, programs, and efforts we are partners in or supportive of, please follow us on our social media channels. We also work hard to keep our website up to date with the most recent information.

- Website: <https://www.laneworkforce.org>
- Facebook: <https://www.facebook.com/laneworkforcepartnership>
- Instagram: <https://www.instagram.com/laneworkforcepartnership/>
- LinkedIn: <https://www.linkedin.com/company/lane-workforce-partnership/>
- Twitter: <https://twitter.com/LaneWorkforceP>

Events:

May 7th -10th : NAWDP Conference and presenting with CWEI - High Performance Boards are No Accident

May 18th: Centro/Huerto/ DTL Gala and merged org unveiling, 4:30-7pm. LWP is a presenting sponsor

May 18th: Lane Community College Job Fair, 1-5pm, Main Campus

May 19th: Lane Industry & Trades Education Center (ITEC) ground breaking, 12pm, main campus- parking lot M.

May 24th: Lane Workforce Partnership Happy Hour with CWEI. Drop-in 4:30-6pm at the Hyatt Sky Bar

May 25th: Lane Workforce Partnership Board Training, 10am-2:30pm, Hilton Gardens Inn followed by the full board meeting from 3:00pm – 5:00pm.

May 30th: Women's Innovation Network Annual Reception and Program Celebration, 4:30-7:30pm, Giustina Ballroom, Ford Alumni Center.



Connected Lane County

Breaking Barriers & Building Bridges



Profile of a Graduate Skill Breakdown

Connected Lane County Average

36% Professional

47% Technical

17% Life Skills

