

LANE WORKFORCE PARTNERSHIP BOARD OF DIRECTORS

Thursday, December 8, 2022

3:00 p.m. to 5:00 p.m.

Meeting being held in person at: The Gordon Hotel (Room: The Ballroom)

555 Oak Street

Eugene, Oregon 97401

MISSION & GOALS



MISSION

To meet the workforce needs of employers and individuals through partnerships and innovation.



GOALS

- Prepare workers for self-sufficiency employment in a new and changing economy.
- Connect individuals to education, skill-building and employment opportunities in occupations most impacted.
- Prepare our youth/young adults for future employment.
- Catalyze the community around diversity, equity, and inclusion (DEI) to expand workforce leadership and participation opportunities for all.
- Align strategic partnerships to expand our collective capacity to address systemic workforce challenges.

AGENDA

- I. CALL TO ORDER AND INTRODUCTIONS / *Shondra Holliday*
- II. PUBLIC COMMENT – *In accordance with Lane Workforce Partnership’s Public Comment Policy: Speakers will be taken in the order in which they sign up and will be limited to three minutes per public comment.*
- III. CONSENT CALENDAR/ *Action* Pages 1 - 7
 - *Minutes of the September 9, 2022 Board Meeting*
- IV. PRESENTATION: ONWARD EUGENE
Matt Sayre, Nicole Desch, Caitlin Vargas, Holly Mar-Conte
- V. 2022 STATE OF THE WORKFORCE REPORT/ *Information* Pages 8 - 22
Cindy Perry, Lane Workforce Partnership
- VI. COMMUNITY ENGAGEMENT & SOCIAL MEDIA/ *Information* Pages 23 - 37
Jesse Quinn, Lane Workforce Partnership
- VII. EXECUTIVE DIRECTOR’S REPORT/ *Information* Pages 38 - 46
Ashley Espinoza, Lane Workforce Partnership
- VIII. OTHER BUSINESS
- IX. ADJOURNMENT

PRIMARY ROLE OF THE BOARD



CONVENER

Bringing together business, labor, education and economic development to focus on workforce issues and promote strategic alignment.



WORKFORCE ANALYST

Developing, disseminating and assisting with the analysis of current labor market and economic information and trends in industry sectors.



CAPACITY BUILDER/INVESTOR

Enhancing the region's ability to meet the workforce needs of local employers through the utilization of federal and state funds.



COMMUNITY VOICE

Articulating the issues for the needs of a skilled workforce. Demonstrating and speaking to the effectiveness of training programs.



BROKER

Bringing together community stakeholders to solve common problems; aligning systems and strategies; and forging new relationships between business and education.

LANE COUNTY WORKFORCE SYSTEMS EQUITY LENS



WHO IS AFFECTED?

Who are the groups affected by this policy, metric, program, decision, or proposed action? How will each group be affected? Is any group negatively affected in a disproportionate way?



ARE THEY AT THE TABLE?

How have you actively involved stakeholders who are also members of the communities affected by the policy, metric, program, decision or proposed action?



WHAT ARE THE BARRIERS?

What are the societal or organizational barriers that prevent a population from being successful?



STRATEGIES?

To address any inequities, do we have solutions that are tailored to work for disproportionately affected groups? Have we used the 'Platinum Rule'?



UNINTENDED CONSEQUENCES?

Does this policy, program, decision, or proposed action ignore or worsen existing disparities or produce other unintended consequences?



HOW DO WE MEASURE SUCCESS?

Describe how data about the policy, metric, program, decision, or proposed action and its impact (positive or negative) on equitable access and outcomes, will be monitored and evaluated?

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