

# LANE WORKFORCE PARTNERSHIP BOARD OF DIRECTORS

Thursday, February 25, 2021

3:00 p.m. to 5:00 p.m.

Meeting being held via the Zoom platform

<https://us02web.zoom.us/j/89241983747>

Meeting ID: 892 4198 3747

## MISSION & GOALS



### MISSION

To meet the workforce needs of employers and individuals through partnerships and innovation.



### GOALS

- Prepare workers for self-sufficiency employment in a new and changing economy.
- Connect individuals to education, skill-building and employment opportunities in occupations most impacted.
- Prepare our youth/young adults for future employment.
- Catalyze the community around diversity, equity, and inclusion (DEI) to expand workforce leadership and participation opportunities for all.
- Align strategic partnerships to expand our collective capacity to address systemic workforce challenges.

## AGENDA

- I. CALL TO ORDER and INTRODUCTIONS / *Stan Pickett*
- II. PUBLIC COMMENT – *In accordance with Lane Workforce Partnership’s Public Comment Policy: Speakers will be taken in the order in which they sign up and will be limited to three minutes per public comment.*
- III. CONSENT CALENDAR Pages 1 - 4
  - *Minutes of the December 3, 2020 Board Meeting / Action*
- IV. PRESENTATION: PREPARE YOUTH/YOUNG ADULTS FOR FUTURE EMPLOYMENT Pages 5 - 28

*Lyle Lang, Director of Youth, Lane Workforce Partnership*  
*Lee Kounovsky, Lane Education Service District*  
*Shareen Vogel, Lane Education Service District*  
*Heidi Larwick, Connected Lane County*  
*Lizzie Gray, Connected Lane County*  
*Jeff Parker, Northwest Youth Corps*
- V. LWP MID-YEAR PERFORMANCE REPORT / *Information* Pages 29 – 48

*Cindy Perry, Director of Workforce Investments, Lane Workforce Partnership*

VI.	FIRE RESTORATION GRANT / <i>Information</i> <i>Cindy Perry, Director of Workforce Investments, Lane Workforce Partnership</i>	
VII.	PROGRAM YEAR 2020-2021 BUDGET REVIEW / <i>Information</i> <i>Tiffany Cink, Director of Finance, Lane Workforce Partnership</i>	Pages 49 – 52
VIII.	CHAIR’S REPORT / <i>Stan Pickett</i>	
	<ul style="list-style-type: none"> <li>• Summary of Executive Board/Council Action Items / <i>Information</i></li> <li>• Executive Board Meeting Minutes, September 17, 2020 / <i>Information</i></li> <li>• Lane Council Meeting Minutes, September 17, 2020 / <i>Information</i></li> </ul>	Pages 53 - 54 Pages 55 - 57 Pages 58 - 59
IX.	EXECUTIVE DIRECTOR’S REPORT / <i>Kristina Payne</i>	
	<ul style="list-style-type: none"> <li>• SHIFT Diversity Training (<a href="https://www.shiftbias.com/">https://www.shiftbias.com/</a>) / <i>Information</i></li> <li>• Oregon Senate Bill 623 / <i>Information</i></li> </ul>	Pages 60 - 62
X.	OTHER BUSINESS	
XI.	ADJOURNMENT	

### PRIMARY ROLE OF THE BOARD

 <p><b>CONVENER</b> Bringing together business, labor, education and economic development to focus on workforce issues and promote strategic alignment.</p>	 <p><b>WORKFORCE ANALYST</b> Developing, disseminating and assisting with the analysis of current labor market and economic information and trends in industry sectors.</p>
 <p><b>CAPACITY BUILDER/INVESTOR</b> Enhancing the region’s ability to meet the workforce needs of local employers through the utilization of federal and state funds.</p>	 <p><b>COMMUNITY VOICE</b> Articulating the issues for the needs of a skilled workforce. Demonstrating and speaking to the effectiveness of training programs.</p>
 <p><b>BROKER</b> Bringing together community stakeholders to solve common problems; aligning systems and strategies; and forging new relationships between business and education.</p>	

### LANE COUNTY WORKFORCE SYSTEMS EQUITY LENS

 <p><b>WHO IS AFFECTED?</b> Who are the groups affected by this policy, metric, program, decision, or proposed action? How will each group be affected? Is any group negatively affected in a disproportionate way?</p>	 <p><b>ARE THEY AT THE TABLE?</b> How have you actively involved stakeholders who are also members of the communities affected by the policy, metric, program, decision or proposed action?</p>
 <p><b>WHAT ARE THE BARRIERS?</b> What are the societal or organizational barriers that prevent a population from being successful?</p>	 <p><b>STRATEGIES?</b> To address any inequities, do we have solutions that are tailored to work for disproportionately affected groups? Have we used the 'Platinum Rule'?</p>
 <p><b>UNINTENDED CONSEQUENCES?</b> Does this policy, program, decision, or proposed action ignore or worsen existing disparities or produce other unintended consequences?</p>	 <p><b>HOW DO WE MEASURE SUCCESS?</b> Describe how data about the policy, metric, program, decision, or proposed action and its impact (positive or negative) on equitable access and outcomes, will be monitored and evaluated?</p>

*Lane Workforce Partnership is an equal opportunity employer. With 48 hours of notice, auxiliary aids and services, and alternate formats are available to individuals with limited English proficiency free of cost. Requests can be made directly to LWP or with the assistance of TTY: Oregon Relay Services at 1-800-735-2900.*