



## LANE WORKFORCE BOARD MEETING

Thursday, May 28, 2020

3:00pm – 5:00pm

### MINUTES

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<b>Present:</b>	Jennifer Adams, Travis Brooke, Sabrina Cunliffe, Noreen Dunnells, David Heavirland, Phillip Hohnstein, Bailey McEuen (Proxy for Jacob Fox), Jeffrey McGillivray, Grant Matthews, Sarah Means, Debra Miller, Stephen Parac, Stan Pickett, Tony Scurto, Laura Vinson, Kristina Payne
<b>Absent:</b>	Michael Caven, Julie Davidson, Justin Freeman, Shondra Holliday, Shaun Hyland, Katie Jeremiah, Joshua McClaughry, Celeste Marshall, Margaret Theisen
<b>Staff:</b>	Anne Nestell, Ashley Espinoza, Cindy Perry, Lyle Lang, Tiffany Cink, Stephanie Lovell
<b>Others:</b>	Wendy Morgan, Deanna Strachan-Wilson

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Action Summary:	Motion	Seconded	Status
Approved Board Meeting Minutes, February 27, 2020	Noreen Dunnells	Tony Scurto	Unanimous Approval

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#### I. CALL TO ORDER

Stan Pickett called the meeting to order.

#### II. PUBLIC COMMENT

There was no public comment.

#### III. CONSENT CALENDAR

Noreen Dunnells made a motion to approve the February 27, 2020 Board Meeting Minutes. Tony Scurto seconded and the motion was unanimously approved.

#### IV. PRESENTATION: COVID-19 Virtual Reality Training

Wendy Morgan, CEO and Co-Founder of Shift presented on how the startup is developing Virtual Reality (VR) training and partnerships across the state to help health care workers called into service to help treat COVID-19 patients.

As the COVID-19 crisis evolves, healthcare workers are the frontline heroes. They are under intense pressure, with a lack of protective equipment, and in many areas, a lack of personnel to deal with the surge of patients. Many retired and part-time healthcare workers are being activated to support in the fight against the virus, as well as existing staff becoming cross-trained to assist with the influx of critically ill patients.

COVID-19 has brought to light inherent weaknesses and inefficiencies in our healthcare system that ensures there will be a need for innovative solutions long into the future.

Ms. Morgan explained that there are medical personnel in areas who are being laid off and have the opportunity to get employed to fight COVID-19 but have no real knowledge of how to deal with this virus. They need training on PPE and proper precautions but they're not getting it, and they could risk spreading the virus.

Why Virtual Reality? With VR, people can be trained in an engaging way without being exposed to risk and without using protective equipment that is needed for front line workers. Through VR, people can learn and practice in a realistic environment, with full movement, before having to step into a healthcare facility/hospital.

Shift's life-like training consists of 15 – 20 minutes of VR on Oculus Quest devices and will teach personnel key skills such as proper choice and use of personal protective equipment, patient personal care and hygiene, and COVID-19 test procedures. The University of Portland School of Nursing provided the curriculum and scenarios needed to create the training.

Funding provided by Lane Workforce Partnership is enabling Shift to develop training for the state that will be supported for several months.

## V. CHAIR'S REPORT

Mr. Pickett reviewed Executive Board/Council action items (Program Year to Date) and Executive Board meeting minutes from January 16, 2020; March 19, 2020; and April 15, 2020.

## VI. EXECUTIVE DIRECTOR'S REPORT

Kristina Payne reported on Lane Workforce Partnership's response to COVID-19. Items of note included:

- Distributed \$244k to 67 businesses with a total workforce of 411 employees;
- Provided COVID-19 resources and information for Spanish speaking business owners;
- Partnering with SHIFT to provide VR training to help health care workers stay safe in a COVID-19 environment;
- Partnered with the State to secure two National Dislocated Worker Grants that will bring workforce resources to our region;
- Engaged in policy discussions at the federal and state level to advocate for resources and other assistance;
- Continued delivery of services to our adult and youth/young adult participants;
- Continued to provide Rapid Response Services;
- Applied for a \$1.2 million Federal Youth Apprenticeship grant;
- Continued to be actively engaged with community partners;
- Established a resource page on LWP website for COVID-19 related information.

Ms. Payne also talked about our Local Strategic Plan. We were just about ready to post for the 30-day public comment period when everything shut down due to COVID-19. The state provided an extension so that boards could review their plans in light of COVID-19. Ms. Payne and the Executive Board have since reviewed the plan and feel that it allows for flexibility should events like this happen in the future. We were thoughtful about an ever-changing environment when we developed the plan and everything identified in the plan still resonates:

- Prepare workers for self-sufficiency employment in a new and changing economy.
- Connect individuals to education, skill-building and employment opportunities in occupations most impacted.
- Prepare our youth for future employment.
- Catalyze the community around diversity, equity, and inclusion (DEI) to expand workforce leadership and participation opportunities for all.
- Align strategic partnerships to expand our collective capacity to address systemic workforce challenges.

We will be putting the plan out for 30-day public comment soon. Following the public comment period, the plan will be brought back to the board for final approval. This document then becomes a template for staff and provides guidance and parameters around the work we will be doing moving forward.

## VII. OTHER BUSINESS

No other business was noted.

## VIII. ADJOURNMENT

Mr. Pickett adjourned the meeting.

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