



POLICIES AND PROCEDURES

POLICY TYPE:	Rapid Response Policy
EFFECTIVE:	07-01-17
REVISED:	07-13-20

PURPOSE

To offer guidance and definitions of Rapid Response Services offered to Lane County businesses and their affected employees. The purpose of Rapid Response activities is to promote economic recovery and vitality by minimizing the impact on workers, businesses, and communities by reducing the time affected workers are unemployed.

REFERENCES:

Workforce Innovation and Opportunity Act (WIOA) Section 134 (2) (A)
20 CFR 682.300 through 370
TEGL 19-16

BACKGROUND

Lane Workforce Partnership (LWP) is the Local Workforce Development Board (Local WDB) for the Lane County Workforce Area and the designated WIOA Rapid Response Coordinator. In conjunction with the WIOA Adult Program Provider and WorkSource Lane, a coordinated effort will be made to contact and offer services to all employers and affected worker groups that have provided notification or announcement of a layoff or closure in Lane County.

POLICY

The WIOA Adult Program provider, selected by LWP, will offer Rapid Response Services as outlined in this policy in a timely manner, reporting all layoff announcements to both LWP and the state of Oregon Department of Community Colleges and Office Workforce Investments through the Oregon Rapid Response Activity Tracking System (ORRATS) within three (3) workdays. The WIOA Adult Program Provider will also ensure that the Rapid Response services are coordinated with WorkSource Lane partners and be offered in a timely manner to all Lane County businesses that are experiencing a reduction in workforce.

Rapid Response services must be offered in the following circumstances:

- Announcement or notification of a permanent closure, regardless of the number of workers;
- Filing of a WARN notice with the State Dislocated Worker Unit;
- Announcement or notification of a mass layoff;
- A mass job dislocation resulting from a natural or other disaster; or
- The filing of a Trade Adjustment Assistance (TAA) petition.

Rapid Response activities and services to be offered:

- Timely on-site contact with the employer and a representative of the affected workers to assess and plan for services to address the probability of layoff aversion, the employers' plan and layoff schedule, background and assistance needs of the affected workers reemployment prospects, and available resources to assist with short and long term needs of the affected workers;
- Facilitation of services and information concerning access to unemployment compensation, access to comprehensive one stop delivery services, employment and training services, including information on the TAA program when applicable;
- Delivery and access to basic career services to support timely reemployment;
- Coordination with WorkSource Lane partners and community resources as needed to meet the needs of the affected workers to include unemployment insurance, Oregon Health Market Place, and TAA representatives;
- Assist Lane Workforce Partnership with information required to request additional funding from state or federal entities; and
- Assist Lane Workforce Partnership with layoff aversion strategies and activities as requested.

ISSUED:

Date: July 13, 2020

LWP Director of Workforce Investments