



Lane Workforce Partnership Workforce System Mid-Year Performance Report

July 1, 2022 – December 31, 2022

System performance partners include:

- Department of Human Services
- Lane Community College
- Lane Workforce Partnership
- Oregon Employment Department
- Vocational Rehabilitation Services

Table of Contents

Introduction	Page 1
Goal 1: <i>Prepare workers for self-sufficiency employment in a new and changing economy.</i>	Pages 2 - 7
<ul style="list-style-type: none">• Personalized Services for Job Seekers in Targeted industries• Performance Outcomes for WIOA Programs• Business Engagement Services• Fund Development	<ul style="list-style-type: none">Page 3Page 3Page 4Pages 5 – 7
Goal 2: <i>Connect Individuals to education, skill-building and employment opportunities in occupations most impacted.</i>	Pages 8 – 12
<ul style="list-style-type: none">• Training Investments• Special Projects• Research Impact of Aging/Retiring Workforce	<ul style="list-style-type: none">Pages 8 - 11Page 11Page 12
Goal 3: <i>Prepare our youth for future employment.</i>	Pages 12 – 15
<ul style="list-style-type: none">• Connect Industry Workforce Needs to Education• WIOA Youth/Young Adult Paid Work Experience• Oregon Youth Employment Program	<ul style="list-style-type: none">Pages 13 – 14Page 14Page 15
Goal 4: <i>Catalyze the community around diversity equity and inclusion (DEI) to expand workforce leadership and participation opportunities for all.</i>	Pages 15 – 20
<ul style="list-style-type: none">• Increase Service Utilization Among Targeted Populations• Vocational Rehabilitation Services Workforce Metrics	<ul style="list-style-type: none">Pages 16 - 19Page 20
Goal 5: <i>Align strategic partnerships to expand our collective capacity to address systemic workforce challenges.</i>	Pages 20 – 23
<ul style="list-style-type: none">• Community Engagement and Industry Sector Partnerships• Industry Engagements• Engage Relevant Agencies and Programs	<ul style="list-style-type: none">Pages 20 – 21Pages 21 – 22Pages 22 - 23

Introduction:

Lane Workforce Partnership (LWP) is the designated local Workforce Development Board for Lane County, Oregon. The local board is charged with making targeted investments in the community utilizing funding in line with its mission: *To meet the workforce needs of employers and individuals through partnership and innovation.*

This report is a compilation of outcomes achieved through two primary investments in Lane County: 1) **Adult and Dislocated workforce services**; and 2) **At-Risk Youth/Young Adult programs**.

WorkSource Oregon Lane is the primary location in which Lane Workforce Partnership invests federal funds to deliver employment services to adults and dislocated workers. Lane Workforce Partnership has distributed \$660,298.63 to Lane County Health and Human Services for the period of July 1, 2022 through December 31, 2022 for program services throughout Lane County.

In addition to the funds invested by Lane Workforce Partnership, the following partners invest funds and resources each year through a committed partnership to create a strong workforce system for Lane County:

- Department of Human Services
 - Self-sufficiency Programs
 - Vocational Rehabilitation Services
- Lane Community College
- Oregon Employment Department
- Easter Seals of Oregon

LWP contracts with Connected Lane County to serve at-risk youth and young adults in Lane County. The primary focus of this investment is to create or expand programs that will increase the graduation rates, connect youth to higher education opportunities, and expand work experience opportunities. LWP invested \$465,508.05 in federal funds targeted to serve at-risk youth.

During the development of the 2020-2024 local strategic plan, specific goals and strategic objectives were developed to align the work of the LWP with the work of Oregon Workforce and Talent Development Board within the context of Lane County's local economic and workforce environment.

Mid-Year Performance Report July 1, 2022 – December 31, 2022

This report serves as documentation of the effectiveness of workforce development services, and the implementation of the Local Strategic Plan. Elements from this report will be updated semi-annually and posted on the Lane Workforce Partnership's website.

Note: The following strategies related to Goals 2 and 5 are a continuous work in progress that require ongoing research:

- Goal 2 (Strategy 2): Analyze the impact of AI/technology on worker displacement.
- Goal 5 (Strategy 2): Analyze impacts of technology on industry employment and on workforce training.
- Goal 5 (Strategy 4): Analyze, gather, and disseminate projected data about job evolution/changes/growth.

The constantly changing landscape of technology in the workforce warrants constant and in-depth review. The 2022 State of the Workforce Report addresses the labor market in Lane County with an analysis of projected changes and growth in Lane County's industries. The report also focuses on the people who are in the workforce. With the evolution of artificial intelligence and its impact to the workforce, what we are seeing is that workers continue to be in high demand. Increased automation and the use of robotics seems to have enhanced many jobs rather than eliminate them. The integration of artificial intelligence and human interaction is one companies seem to embrace as they continue to evolve their product lines.

Program Year 2022/2023 Goals and Progress Measures

Goal 1: Prepare workers for self-sufficiency employment in a new and changing economy.

Strategies:

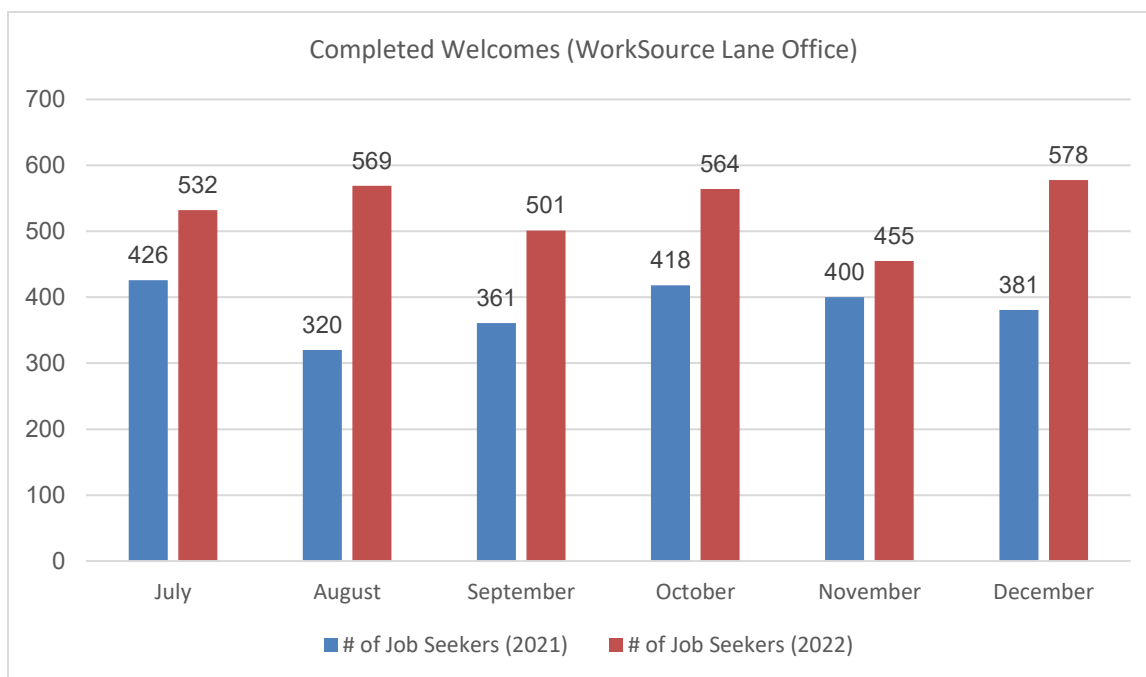
1. Analyze worker self-sufficiency data driven by systemic challenges (e.g., housing, child care, legislative policy).
2. Be the community voice for individual workers seeking self-sufficiency employment.
3. Broker relationships to create solutions to address identified systemic challenges.
4. Build capacity to support innovative solutions by seeking incremental funds for investment.

Progress Measures:

- Performance Outcomes for WIOA Youth, Adult, and Dislocated Worker programs
- Fund development
- Analysis of Lane County's economy as published in the 2022 State of the Workforce Report

WorkSource Lane Personalized Services for Job Seekers in Targeted Industries

The first step toward receiving services at the WorkSource Center is to have a “Welcome” Conversation with staff. During the welcome conversation, customers are informed of the services available to them. From July 2021 to December 2021, 2,306 new customers came into the Center seeking services. This number increased by 893 customers from July 2022 to December 2022.



Performance Outcomes for WIOA Programs

WIOA Youth Performance*

Measure	Program Year 2022		
WIOA Youth	Goal	Actual Q1	Percent of Goal
Employment Rate Q2	73.3%	75%	102%
Employment Rate Q4	78.6%	68%	86.5%
Median Earnings Q2	\$4,604	\$4,605	100%
Credential Attainment Rate	66.9%	46.4%	69%
Measurable Skill Gain	48.3%	36%	74.5%

*Most current performance available is reported through September 30, 2022

WIOA Adult Performance*

Measure	Program Year 2022		
WIOA Adult	Goal	Actual Q1	Percent of Goal
Employment Rate Q2	73.4%	75.9%	103%
Employment Rate Q4	69.8%	69.6%	100%
Median Earnings Q2	\$7,160	\$8,812	123%
Credential Attainment Rate	89.2%	80.6%	90%
Measurable Skill Gain	83.8%	71.8%	85.6%

WIOA Dislocated Worker Performance*

Measure	Program Year 2022		
WIOA Dislocated Worker	Goal	Actual Q1	Percent of Goal
Employment Rate Q2	74.4%	70.3%	94.4%
Employment Rate Q4	71.6%	68.4%	95.5%
Median Earnings Q2	\$7,461	\$8,796	117.9%
Credential Attainment Rate	90.9%	77.3%	85%
Measurable Skill Gain	89.7%	71.4%	79.5%

*Most current performance is reported through September 30, 2022

Business Engagement Services

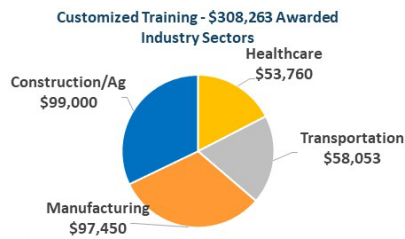
- Onward Eugene's Business Outreach – **128** new businesses engaged
- WorkSource Lane Staff Assisted Hires from Job Postings – resulted in **93** hires
- WorkSource Lane Business Engagement Events – **10** events with **28** participating businesses
- Number of Businesses Participating in OJT and Work Experience – **49**

Fund Development

PY 2022/2023 Fund Development

Lane Workforce Partnership did not submit any proposals for the period of July 1, 2022 – December 31, 2022. LWP has received direct allocations of funds from Future Ready Oregon/Prosperity 10,000 and as a partner in Southern Oregon Workforce Investment Board's (SOWIB) EDA Good Jobs Challenge Grant.

Lane Workforce Partnership Future Ready Oregon/Prosperity 10K Award Summary \$1,279,736.60 Awarded to 16 Businesses/Organizations



Customized Training Awards

Applicant Name	Industry Sector	Name of Training	Amount Funded	# of Trainees
Babb/Delta Construction	Construction/Ag	Heavy Equipment/Concrete	\$75,000	10
RiverBend Materials	Construction/Ag	CDL	\$24,000	12
Pearl Buck Center	Healthcare	Job Coach Training	\$53,760	38
Catholic Community Services/Lanz Cabinets	Manufacturing	Cabinet Manufacturing	\$75,000	56
Gheen Irrigation Works	Manufacturing	Robotic Welding	\$22,450	10
Trip N Transport	Transportation	CDL	\$5,053	1
Tyree Oil	Transportation	CDL	\$53,000	4



Industry-Wide Training Awards

Applicant Name	Industry Sector	Name of Training	Amount Funded	# of Trainees
Lane ESD	Construction	Constructing a Brighter Future	\$41,150	19
OMEF	Cross Sectors	Smart Talent	\$50,000	8 Employers
Onward	Cross Sectors	RISE Leadership Training	\$49,928	40
Springfield Chamber	Cross Sectors	Essential Skills Trainer Training	\$44,686	40 Employers
Season to Taste (Eugene's Table)	Food and Beverage	Growing People Program	\$30,000	24
TAO	Technology	Organizational Well Being	\$50,000	TBD

Additional \$705,709.60 Future Ready Oregon/Prosperity 10K Awards:

- Training and OJT's - WorkSource Oregon Lane (\$395,000)
- Youth Transportation and Spark Lab Springfield (\$150,000)
- SNAP/STEP Customer Support Services (\$125,000)
- Dell Hubs - WorkSource Oregon Lane (\$35,709.60)



**Customized Training Future Ready Oregon/Prosperity 10K Amount
Spent through December 31, 2022**

Applicant Name	Amount Funded	Amount Spent
Babb/Delta Construction	\$75,000.00	-
RiverBend Materials	\$24,000.00	-
Pearl Buck Center	\$53,760.00	\$10,190.00
Catholic Community Services/Lanz Cabinets	\$75,000.00	\$11,453.90
Gheen Irrigation Works	\$22,450.00	\$7,815.00
Trip N Transport	\$5,053.00	\$5,053.00
Tyree Oil	\$53,000.00	\$21,641.00

**Industry-Wide Training Future Ready Oregon/Prosperity 10K Amount
Spent through December 31, 2022**

Applicant Name	Amount Funded	Amount Spent
Lane ESD	\$41,150.00	\$41,150.00
OMEP	\$50,000.00	\$12,400.00
Onward Eugene	\$49,928.00	\$8,374.53
Springfield Chamber	\$44,686.00	\$2,690.13
Season to Taste (Eugene's Table)	\$30,000.00	-
TAO	\$50,000.00	\$25,000.00

Additional Future Ready/Prosperity 10K Amount Spent through December 31, 2022

Applicant Name	Amount Funded	Amount Spent
Training and OJT's (WorkSource Lane)	\$395,000.00	\$82,195.17
Youth Transportation and Spark Lab	\$150,000.00	\$150,000.00
SNAP/STEP Customer Support Services	\$125,000.00	\$72,784.12
Dell Hubs (WorkSource Lane)	\$35,709.60	\$35,709.60

	Amount Funded	Amount Spent
TOTALS	\$1,279,736.60	\$481,678.01

**Driving Prosperity
Awarded \$896,873**

Applicant Name	Contracted	Amount Spent
Lane County	\$130,000.00	\$46,063.84
Spring Creek	\$15,564.00	\$10,780.00
Babb/Delta Construction	\$65,000.00	\$0
RiverBend Materials	\$21,600.00	\$0

**Driving Prosperity
October 2022 – December 2022**

Year to Date Goal	Year to Date Actual	Year One Goal	Year Two Goal	Total Contract Goal
11	12	50	50	100

Oregon Health Authority HOWTO Program

Lane Workforce Partnership partnered with Nurturely and received funding from Oregon Health Authority HOWTO program. The goal of this project is to promote perinatal health equity through the certification, inclusion, and sustainability of Black, Brown, Indigenous, and Spanish-Speaking doulas in the Lane County workforce. Our project will increase racial and cultural inclusion in the current healthcare systems, by bolstering the diversity of the Doula workforce through Doula Training, Doula Transition, Doula Sustainability, and Doula Support.

Applicant Name	Awarded	Amount Spent
Nurturely	\$880,776.00	\$94,035.34

The grant period is July 1, 2022 through June 30, 2025.

Nurturely Performance through December 31, 2022

Doula Training Total Contract Enrollment Goal	Planned Performance through 12/31/22	Actual Performance through 12/31/22
45	7	5

Note: Enrollment continued into January 2023 for the first training cohort, resulting in nine (9) enrollments in the first cohort.

Goal 2: Connect individuals to education, skill-building and employment opportunities in occupations most impacted.

Strategies:

1. Invest in training programs, including on-the-job training, apprenticeship and customized training focused on replacement opportunities for youth/young adults in jobs most impacted by retirement and other types of projected worker shortages.
2. Analyze the impact of AI/technology on worker displacement.
 - a. See notes related to this strategy addressed in Goal 5 (page 16)
3. Invest in career pathway models.

Progress Measures:

- Training investments (All Partners' Programs)

Training Investments (All Partners' Programs)

**WorkSource Lane Workforce Innovation and Opportunity Act Scholarship Award
July 1, 2022 – December 31, 2022**

Measure	Goal	Number/Percent Achieved
# of training scholarships awarded	30	28 / 93% of goal
# of training scholarships awarded by industry		Health Care: 16 Truck Driving: 2 Information: 2 Manufacturing: 1 Other: 7
# of individuals completing training	22	2 / 9% of goal*
# and % of training completers placed in training related employment	None indicated	2

*Most scholarship recipients are scheduled to complete training in June of 2023. Most truck driving applicants which are shorter-term trainings, were funded by the Driving Prosperity Grant and not reflected here.

WorkSource Lane On-the-Job Training Program (OJT)
July 1, 2022 – December 31, 2022

Measure	Number Served
# of OJT placements	31 (21 Adult/10 DW)
# of businesses with OJT	14
# OJT placements with new businesses	10 placements with 5 new businesses
# of OJT placements by target industry	Health Care: 5 Information: 1 Manufacturing: 9 Construction & Aggregate: 4 Transportation: 8 Other: 4
# of OJT placements \$15.00/hr. - \$16.99/hr.	\$15.00 - \$16.99: 5
\$17.00/hr. - \$19.99/hr.	\$17.00 - \$19.99: 17
\$20.00/hr. or more	\$20+: 9

Adult Work Experience (Work Ex) Program

Work Ex Tuition

Outcome	Number Achieved
# of trainings funded	5 trainings funded 5 / 5 trainings started 2 Healthcare/3 Truck Driving
# of individuals completing training	2/5
# of training completers placed in training related employment	2
Employment Confirmation	0

Work Ex Internship (Work Experience)

Outcome	Number Achieved
# of participants in Work Experience training	7 / 9 new individuals started work experience 3 / 7 individuals completed work experience 5 still in progress
Target Industry	Truck Driver/Transportation: 1 Health Care: 4 Construction & Aggregate: 0 Manufacturing: 2 Welding: 0 Other: 0
Wages of Work Experience placements at \$13.50+	All placements were above \$15/hr. Average: \$17.43/hr.
% of training completers placed in training related employment	33.4% Average wage: \$15.50/hr.

Work Ex On-The-Job Training (OJT)

Outcome	Number Achieved
# of participants in Work Ex OJT	8 participants started 8 participants ended WorkEx OJT 9 / 11 (82%) completed training*
Target Industry	Truck Driver/Transportation: 3 Health Care: 0 Construction & Aggregate: 0 Manufacturing: 2 Welding: 0 Tech: 1 Other: 2
Wages of OJT placements at/above \$15.00	100% were at or above \$15.00/hr. Average: \$21.60/hr.

*this includes carry-ins completing training in this time period.

Workforce Partner Investments July 1, 2022 – December 31, 2022

Department of Human Services – JOBS Program

Measure	Total
# of JOBS Plus placements	8
# of businesses participating in JOBS Plus	6
# of work experience placements	9
# of businesses participating in work experience	7

Lane Community College – Title II

Measure	Total
# of individuals achieving an increase in skill gains in reading	21
# of individuals achieving an increase in skill gains in math	15
# of individuals earning a GED	22

Special Projects

Fire DWG – The State of Oregon was awarded a DWG from DOL in response to the devastating wild fires during the summer and early fall of 2020. The purpose of the funds is to assist the impacted communities in Lane County with fire restoration, recovery, and cleanup efforts.

LWP released an application for community stakeholders to request funds which they were able to use to employ humanitarian workers or work crews whose sole purpose was to work on projects related to fire restoration, recovery, and clean-up. LWP entered into Service Agreements with:

- McKenzie Community Development Corporation (Humanitarian Workers)
- Love First (Humanitarian Workers)
- North West Youth Corps (Fire Restoration and Clean-up)
- Suulutaaq Construction (Fire Restoration and Clean-up)
- Cascade Relief (Both Humanitarian Workers and Fire Restoration and Clean-up)

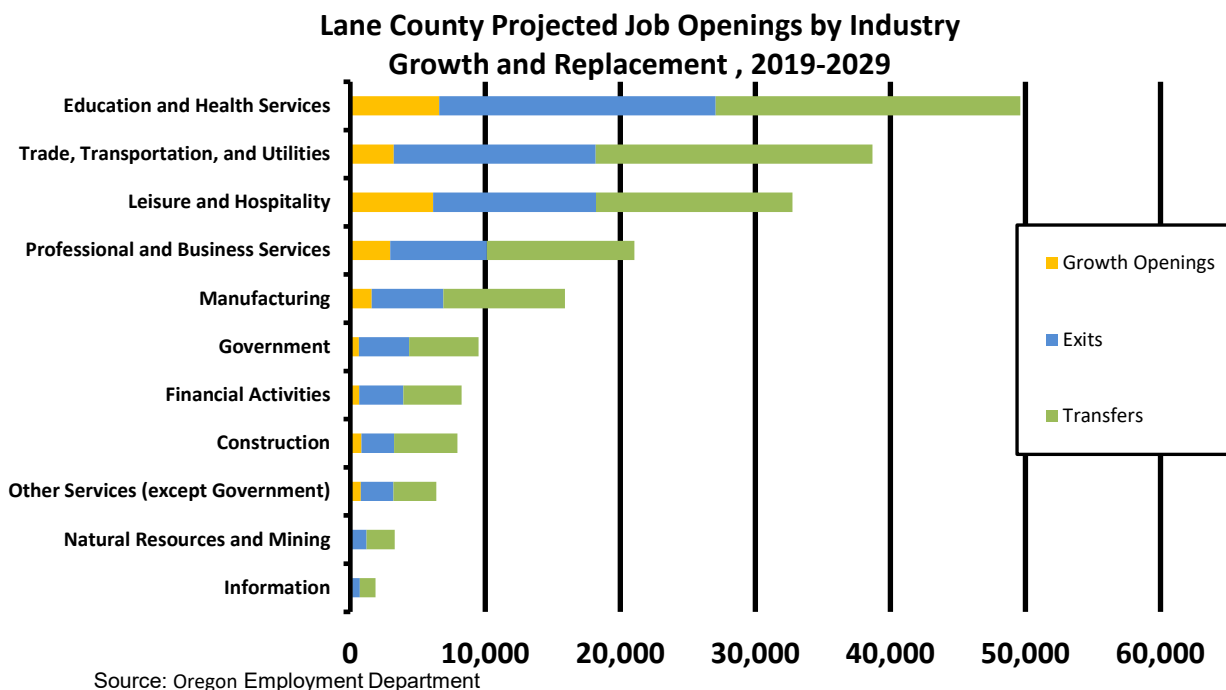
Each of the above service agreements were completed and closed as of September 2022. In addition to the above, Lane County Health & Human Services provided eligible participants with career and training services through WorkSource Lane. Lane County Health & Human Services continues to provide these services to actively engaged customers.

DWG Performance to Date

Enrollment Goal	Actual Enrollment to Date
200	167

Research Impact of Aging/Retiring Workforce

In partnership with Oregon Employment Department's economist, Lane Workforce Partnership staff published the 2022 State of the Workforce Report for Lane County. This report outlines the impact of the aging workforce in Lane County as well as the industries that are expected to have a large number of replacement job openings. Replacement openings are often a result of retirements.



Goal 3: Prepare our youth for future employment.

Strategies:

1. Invest in proven strategies and partner with successful youth programs to better align industry and education to increase student access to work opportunities.
2. Be the community voice to improve policy makers understanding/willingness to remove apprenticeship pipeline barriers.

Progress Measures:

- Create and track outcomes for multiple Lane County industry awareness and work-based opportunities for middle/high school and community college students.
- Identify individual sector's apprenticeship barriers and chart progress of measurable results to overcome these barriers.

Connect Industry Workforce Needs to Education – LWP partners with Elevate Lane County to coordinate industry awareness for students, teacher externships, and work-based learning opportunities.

Measure	Number Served
# of Lane County students participating in industry tours	152
# of participating industry sectors in tours	1 (Manufacturing x 6 Companies)
# of Lane County schools participating in industry tours	15
# of Lane County students participating in DevNW Financial Foundation courses	107
# of Lane County students participating in the 2022/2023 Middle School Career Expo	462
# of Lane County schools that participated in the 2022/2023 Middle School Career Expo	12
# of Lane County businesses represented at Career Expo	28
# of students participating in job shadows	85
# of students participating in a mentorship with industry	9
# of high school teachers participating in an externship	10
Industry sectors participating in externships	8*
# of high school students participating in an internship	51
Industry sectors participating in internships	11**
# of high school students participating in a micro internship	7
Industry sectors participating in micro internships	2***

*Tech; Robotics; Manufacturing; Culinary; Marketing; Healthcare; Media Arts; Construction

**Finance/Marketing; Automotive/Transportation; Tech; Manufacturing; Construction; Natural Resources/Forestry; Early Childhood Education; Healthcare; Arts; Law/Government; Culinary

***Manufacturing and Tech

School Presentations

of presentations: 5

of students: 682

of high schools: 5

of middle schools: 0

of industry representatives: 15

Additional Information

Measure	Number Served
# of Lane County schools participating in codeORcreate (student tech hackathon)	12
# of Lane County students participating in codeORcreate	36
# of participating industry reps in codeORcreate	12
# of WIOA Youth/Young Adults served	212

Testimonial

Kylah joined Navigate during the spring of 2022. During her time in the program, Kylah has completed the DEVNW Youth Financial Foundations class and participated in the IDA Matched Savings Program. She also utilized Navigate support with getting the Oregon Health Plan and finding healthcare providers, as well as getting textbooks, work clothes, and vital documents. She also attended a Phlebotomy class in July and received certification from the State of Oregon. Kylah participated in Wonder Week and appreciated the help with her resume, cover letter, and job applications. This winter, Kylah is attending Lane Community College part-time and working with her Resource Navigator on financial aid, academic advising, and receiving accommodations from the Center for Accessible Resources. Kylah says: "I really enjoyed hearing from the DevNW speaker in person during Wonder Week and receiving one on one support with my goals. Navigate is changing people's lives!" – Connected Lane County

WIOA Youth/Young Adult Paid Work Experience Opportunities

Measure	July 1, 2022 - December 31, 2022
# of WIOA youth/young adult participating in a work experience	89
# of youth/young adult who complete an internship with occupational skill gains and achieve positive evaluations	1*

* There are seven internships that are still in progress.

Testimonial

Brenden is wrapping up an internship in the Technology Department at Bethel School District. He primarily supported educators and staff throughout the district, troubleshooting any and all issues both in person and remotely. He also spearheaded a project to deploy new laptops to those teachers in need, setting them up and answering staff questions. Brenden really benefited from the calm environment created by his supervisor and was able to greatly improve his socialization skills. In opening up with coworkers, he was also able to learn more about various career paths in tech that interest him and moving forward he will be focusing on a career in coding. When asked if he had anything else to say about his experience, he had just one last thing to say..."I loved it!" – Connected Lane County

Oregon Youth Employment Program

Lane Workforce Partnership was awarded \$577,914 from the Higher Education Coordinating Commission (HEC) for the Oregon Youth Employment Program (OYEP) for Program Year 2022/2023.

The focus of the Oregon Youth Employment Program is to serve youth and young adults ages 14 – 24 through work-based learning opportunities including paid internships, pre-apprenticeship training, occupational skills training, and other workforce services in three high wage/high demand sectors: construction, manufacturing, and technology. LWP entered into a Service Agreement with Connected Lane County for Program Year 2022/2023.

OYEP Performance July 2022 – December 2022

Enrollment Goal	Actual Enrollment to Date
60	53

Goal 4: Catalyze the community around diversity, equity and inclusion (DEI) to expand workforce leadership and participation opportunities for all.

Strategies:

1. Be a catalyst for systemic change that raises DEI to the level of sector strategy.
2. Convene an advisory board as a model of DEI leadership.
3. Invest in workforce board training to understand unconscious bias and to lead by example.
4. Embed DEI in all LWP policies.

Progress Measures:

- Increase service utilization among targeted populations
- All LWP policies will contain DEI and Equity Lens language and requirements
- LWP staff and Board members receive diversity, equity, and inclusion training as well as the establishment of an advisory board

Every two years, LWP releases a State of the Workforce Report. This report provides readers with information about the current state of Lane County's economy. The theme of the 2022 State of the Workforce Report is about the people currently in the workforce – who are they and how can our businesses tap into their talents.

- [2022 State of the Workforce Report \(English\)](#)
- [2022 State of the Workforce Report \(Spanish\)](#)

Each year, LWP reviews and updates its policies and procedures to ensure they are current and meet the requirements of federal and state legislation. These policies are also developed to align with the goals set by the Workforce Development Board. Lane Workforce Partnership's current policies and procedures can be found on our website.

- [Lane Workforce Partnership Policies](#)

Increase Service Utilization Among Targeted Populations

Targeted Outreach Activities

The Equity and Inclusion Task Team set a priority around increasing outreach activities to under-represented populations for services available at WorkSource Lane, specifically WIOA training scholarship opportunities. Staff created and implemented the outreach plan.

Scholarship Application Completed (July – December)						
	Minority Groups	50+	Veterans	Women	Disabilities	Offenders
2020/2021	9 (21%)	9 (21%)	4 (9%)	28 (65%)	5 (12%)	8 (19%)
2021/2022	17 (40%)	13 (30%)	2 (5%)	26 (60%)	4 (9%)	5 (12%)
2022/2023	9/39 (23%)	5/39 (13%)	1/39 (3%)	23/39 (59%)	8/39 (21%)	5/39 (13%)

Scholarship Application Awarded (July – December)						
	Minority Groups	50+	Veterans	Women	Disabilities	Offenders
2020/2021	9 (36%)	9 (36%)	3 (12%)	12 (48%)	2 (8%)	1 (4%)
2021/2022	17 (40%)	12 (29%)	2 (5%)	25 (60%)	4 (10%)	5 (12%)
2022/2023	5/25 (20%)	1/25 (4%)	0/25 (0%)	17/25 (68%)	4/25 (16%)	3/25 (12%)

Demographics of Populations Served through WorkSource Lane: Eugene and Florence

Measure	Number Served	%
# of disabled individuals served	656	14.3%
# of minority populations served (e.g., Hispanic, Native American, Asian, Pacific Islander, African American)	1,087	23.8%
# of individuals 45 – 54	937	20.5%
# of individuals 55+ served	839	18.3%
# of Veterans served	292	6.4%
# of Veterans placed in employment	5	.05%
# of disabled Veterans placed in employment	5	.05%

Demographics of Populations Served through Lane Community College (LCC) – Title II

Measure	Number Served	%
# and % of disabled individuals served	81*	8.4%
# and % of minority populations served	585	60%
# and % of individuals ages 50+ served	112	11.6%
# and % of ex-offenders served	72	7.4%
# of Veterans served	5	>1%

*Number of disabled students is based on information self-reported during the intake process and includes physical, learning, and other disabilities.

Other notable LCC information Program Year 2022 – 2023 (July 2022 – December 2022)

- Homeless: 58
- Long Term Unemployment: 59
- Single Parents: 77
- Displaced Homemakers: 12

WIOA Youth/Young Adult Program (January 2023)
Current Enrolled Participants: 245

CATEGORIES	PERCENTAGE
SEX	
Female	55%
Male	41%
Not Disclosed	4%
RACE	
White	73%
More than one race	14%
Not Disclosed	7%
Black/African American	2%
American Indian or Alaskan Native	2%
Native Hawaiian or Other Pacific Islander	1%
Asian	1%
ETHNICITY	
Not Hispanic/Latino a/x	68%
Hispanic or Latino a/x	16%
Not Disclosed	16%
DISABILITY	
Disability	43%
Not Disabled	42%
Not Disclosed	15%
SCHOOL STATUS	
Out of School	77%
In-School	23%
HIGHEST EDUCATION LEVEL COMPLETED	
Did not complete HS Diploma/GED/Equivalent	57%
High School Diploma	35%
GED	7%
Completed one or more years of Post-Secondary education	1%
BASIC SKILLS STATUS	
Deficient in Basic Literacy Skills	85%
Not Deficient	15%
EMPLOYMENT STATUS	
Not Employed	87%
Employed	13%
INCOME	
Low Income	95%
Not Low Income	5%
AGE AT PARTICIPATION	
18+	60%
17 and below	40%

WIOA Adult/Dislocated Worker Program (January 2023)
Current Enrolled Participants: 210

CATEGORIES	PERCENTAGE
SEX	
Female	56%
Male	43%
Not Disclosed	1%
RACE	
White	78%
Not Disclosed	10%
Black/African American	5%
More than one race	3%
Asian	2%
American Indian or Alaskan Native	1%
Native Hawaiian or Other Pacific Islander	1%
ETHNICITY	
Not Hispanic/Latino a/x	84%
Hispanic or Latino a/x	13%
Not Disclosed	3%
VETERAN STATUS	
Never Served	95%
Veteran	5%
UNEMPLOYMENT INSURANCE	
Not a Claimant or Exhaustee	74%
Claimant	21%
Exhaustee	5%
HIGHEST EDUCATION LEVEL COMPLETED	
High School Diploma	35%
Associates Degree	17%
Bachelor's Degree or equivalent	13%
Completed one or more years of Post-Secondary education	11%
GED	9%
Did not complete HS Diploma/GED/Equivalent	6%
Post-secondary technical/vocational certificate	5%
Education beyond Bachelor's Degree	4%
EMPLOYMENT STATUS	
Not Employed	65%
Employed	35%
INCOME	
Low Income	52%
Not Low Income	48%
AGE AT PARTICIPATION	
18 – 25	18%
26 – 40	36%
41 – 55	26%
56+	20%

Vocational Rehabilitation Services Workforce Metrics

Measure	Number Served
Total number served 7/1/21 – 6/30/22	1,190*
Total number entering IPE	599**
Total number with Employment Outcome	116***
*Eugene: 620/Springfield: 570	
**Eugene: 319/Springfield: 280	
***Eugene: 70/Springfield: 46	

“IPE” means an Individualized Plan for Employment. This is a written plan outlining an individual's employment goal, and the services to be provided to reach the goal. An IPE, which is very client specific can take anywhere from 1 day to 5 years to complete depending on the complexity and/or training objectives identified within the plan.

“Employment Outcome” means that the person with a disability has obtained a job, all accommodations are in place, the job is going well, and the individual has maintained that employment for a minimum of 90 days and the job is not expected to end in the foreseeable future.

Goal 5: Align strategic partnerships to expand our collective capacity to address systemic workforce challenges.

Strategies:

1. Continue to invest in sector strategy work.
2. Analyze impacts of technology on industry employment and on workforce training.
3. Identify and share job skills with current and emerging workforce.
4. Analyze, gather, and disseminate projected data about job evolution/changes/growth.
5. Be the voice to create understanding of self-sufficient wages in our community.

Progress Measures:

- Annual investments specific to each industry sector

Community Engagement and Industry Sector Partnerships

Lane Workforce Partnership continues to focus on sector strategies, investing funds in talent development, job creation, and business competitiveness in targeted sectors such as Technology, Food and Beverage Manufacturing, Wood Products, Construction-Aggregate, Transportation, Creatives, and the recently launched Child Care Sector.

The Targeted Sector investments of \$57,000 made from July 1 – December 31, 2022 show the impact of our collective capacity. The following projects would not have been possible without collaboration from community partners:

- Lane County Latino a/x Leaders Workgroup received an Oregon Community Foundation (OCF) grant awarded through Lane Workforce Partnership.
- Eugene Chamber of Commerce Unhoused Workforce Project is a Chamber-led collaboration with Lane Community Health Council.
- The Springfield Chamber Work Ready Initiative is an on-going partnership with City of Springfield and Chambers Construction.
- Leading with Cultural Intelligence cohorts were provided in partnership with the Technology Association of Oregon and the Lane County Human Resources Association (LCHRA).

Targeted Sectors	Funds Expended
Creative (Arts & Business Alliance)	\$8,000
ALL (Latino Professional OCF-YP Summit/Leadership Eugene-Springfield)	\$1,975
ALL (State of the Workforce – Printing and Translation)	\$6,987
ALL (Eugene Chamber Unhoused Workforce Project)	\$25,000
ALL (Springfield Chamber Work Ready Initiative)	\$2,500
ALL (Next Gen 101 Workshop Registrations)	\$3,538
ALL (TAO -Leading with Cultural Intelligence)	\$9,000
TOTAL	\$57,000

Industry Engagements

In August 2022, [Onward Eugene](#) was named Lane Workforce Partnership’s business service provider. Through this expanded partnership, Onward Eugene will engage regional industries essential to our local economy, in proven programs and initiatives that will accelerate high wage job growth. Onward Eugene will provide Sector Strategy leadership and support to community stakeholders in existing and new targeted industry sector initiatives.

Key strategic goals for this partnership:

- Identify and support sector strategists and leads;
- Activate cross-sector collaboration opportunities;
- Establish measurements of success;
- Dive into new practices and strategies that haven’t been launched or developed;
- Be a catalyst for systemic change and elevating the importance of embedding DEI practices in our workforce system.

This investment in Sector Strategies will strengthen Lane County’s workforce and economic development efforts: talent development, high wage job creation, business competitiveness, and industry specific training that meet the needs of our region’s growth industries.

The table below represents the number of Industry Engagements led by Onward Eugene for the date range of July 1, 2022 – December 31, 2022.

Targeted Sectors	# of Industry Engagements
Technology	160
Food and Beverage Manufacturing	91
Construction-Aggregate	12
Wood Products	2
Transportation	55
Creatives	35
Child care	56
TOTAL	411

Learn more about Lane Workforce Partnership's *Lane County Sector Strategy Teams* by visiting our [website](#). There, you can learn about ongoing efforts to connect industry partners, regional collaborations, and the Next Generation Sector Partnership model. Stay in the loop with the latest updates, events, and job openings, by following Lane Workforce Partnership on [LinkedIn](#), [Twitter](#), [Facebook](#), and [Instagram](#). By following on social media, you can join the conversation, share opportunities, and support the mission of meeting workforce needs of employers and individuals through partnerships and innovation.

Engage Relevant Agencies and Programs

LWP, as the Local Workforce Development Board has a long history of working with business leaders and to advance and strengthen workforce development in our community to work together on the creation of family-wage jobs, and to face the most pressing challenges threatening the health and wellbeing of Lane County residents.

- The [Lane County Community Collaborative](#) is a group of economic and workforce development stakeholders from across Lane County that come together with the goal to better align efforts and resources to effectively meet the needs of our communities and have a positive ripple effect across our region. These monthly meetings are designed to foster rich conversation, relationship building, and collaboration.
- The [Lane County Latino a/x Leaders Work Group](#) convened for the first time in June of 2020, in partnership with The Oregon Community Foundation, OCF's Latino Partnership Program, Palo Alto Software, and Lane Workforce Partnership. Each gathering brings together Latino a/x leaders from across the county that work in a variety of sectors and have an assortment of influence. Meetings are structured to inspire and facilitate personal connections and help mobilize community-driven solutions. This initiative is co-facilitated by Dr. José Meléndez, Assistant Professor of Planning for Engaging Diverse Communities at the University of Oregon's School of Planning, Public Policy, and Management. Lane Workforce Partnership is providing additional support for a Latino Professional Leadership Institute.
- The [Institute for Networked Communities \(INC\)](#) has launched the Next Generation Sector Partnerships initiative, which has been closely working with our region for several years to

develop and curate best practices and tools for sector partnerships across the county. As a result of this involvement, Lane Workforce Partnership is sponsoring registrations for Next Generation Sector Partnerships 101 Workshop.