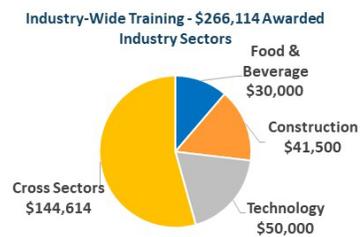
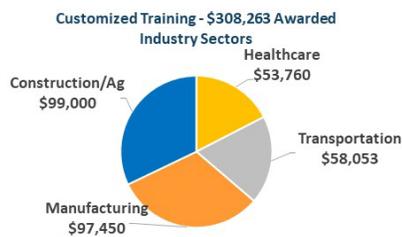




## Prosperity 10,000 Training and Direct Service Investments

### Lane Workforce Partnership Future Ready Oregon/Prosperity 10K Award Summary

**\$1,270,086 Awarded to 16 Businesses/Organizations**



#### Customized Training Awards

Applicant Name	Industry Sector	Name of Training	Amount Funded	# of Trainees
Babb/Delta Construction	Construction/Ag	Heavy Equipment/Concrete	\$75,000	10
RiverBend Materials	Construction/Ag	CDL	\$24,000	12
Pearl Buck Center	Healthcare	Job Coach Training	\$53,760	38
Catholic Community Services/Lanz Cabinets	Manufacturing	Cabinet Manufacturing	\$75,000	56
Gheen Irrigation Works	Manufacturing	Robotic Welding	\$22,450	10
Trip N Transport	Transportation	CDL	\$5,053	1
Tyree Oil	Transportation	CDL	\$53,000	4

#### Industry-Wide Training Awards

Applicant Name	Industry Sector	Name of Training	Amount Funded	# of Trainees
Lane ESD	Construction	Constructing a Brighter Future	\$41,500	19
OMEPA	Cross Sectors	Smart Talent	\$50,000	8 Employers
Onward	Cross Sectors	RISE Leadership Training	\$49,928	40
Springfield Chamber	Cross Sectors	Essential Skills Trainer Training	\$44,686	40 Employers
Season to Taste (Eugene's Table)	Food and Beverage	Growing People Program	\$30,000	24
TAO	Technology	Organizational Well Being	\$50,000	TBD

#### Additional \$645,709 Future Ready Oregon/Prosperity 10K Awards:

- Training and OJT's - WorkSource Oregon Lane (\$385,000)
- Youth Transportation and Spark Lab Springfield (\$150,000)
- SNAP/STEP Customer Support Services (\$125,000)
- Dell Hubs - WorkSource Oregon Lane (\$35,709)

## Customized Training and Industry-Wide Training Projects

### Customized Training Projects:

[Babb Construction/Delta Sand & Gravel](#), a local construction aggregate company, will be training 5 current employees as Concrete Finishers, five current employees for Equipment Operator, and 10 new hires for Commercial Truck Driving.

[Catholic Community Services](#), working in partnership with [Lanz Cabinets](#), will train six current employees and 50 new hires as production workers at Lanz Cabinets. This public/private partnership provides wrap around social supports with employment and training services to the new hires.

[Gheen Irrigation](#), a local manufacturing company, will train two current employees and one new hire as a Robotic Welding Operator and Programmer. Five current employees and two new hires will receive Auto Cad Software training. Two of these new hires will also be trained for Production Work Order and Design to support the needs of the Auto Cad positions.

[RiverBend Materials](#), a local construction aggregate company, will train three current employees and three new hires as Equipment Operators and Quality Control Slump Training. Three current employees and three new hires will also receive training to become Commercial Truck Drivers.

[The Pearl Buck Center](#), working in collaboration with [McKenzie Personnel Systems](#), and [The Arc of Lane County](#) will be providing training to 20 current employees and 18 new hires to prepare them to work as a Job Coach for people with disabilities.

[Tyree Oil](#), a local transportation company, will provide four new hires with training to become Commercial Truck Drivers and complete the Driver Finishing Program.

### **Industry-Wide Training Projects:**

[Lane Education Service District](#) will provide professional development training to Lane County instructors that is aligned with Constructing A Brighter Future Project in Lane's CTE programs. This is a three-day professional development training session open to 21 CTE instructors from Lane County School Districts.

[Onward Eugene](#), will provide scholarships to 40 Lane County business leaders to attend the four-part series of their RISE Leadership Institute Bootcamp training. RISE Leadership Training was developed by Onward to meet the needs of the community and focuses on a wide range of leadership skills. The Training will be offered beginning in October with scholarships being awarded to business leaders that fall within our priority populations.

[Oregon Manufacturing Extension Partnership](#) (OMEP) developed Smart Talent training, which is a comprehensive and systematic way to help manufacturers attract, train, and engage employees. OMEP will provide a cohort of Smart Training for six Lane County employers. This service agreement includes the provision of custom, individual services to a minimum of two Lane County employers as well as consulting services over a 6-month period.

[Season to Taste](#) is providing Growing People training to two cohorts of 24 individuals in each cohort. The Growing People program focuses on important workplace skills, including Leading Change by Transforming Culture, Building an Effective Visual Workplace, Problem Solving, Leading with Daily Improvement, Improving and Strengthening the Supply Chain, and preparing for Third-Party Audits.

[Springfield Chamber of Commerce](#) is providing Train-the-Trainer Essential Skills Workshops to 20 Lane County Businesses. Throughout the workshop, managers will receive tools and takeaways for helping develop new employees in the areas of communication, emotional intelligence, financial literacy, basic office courtesies, and understanding benefits, paychecks, and taxes. Cultural competencies will be addressed, from what it means to diversify your workforce, where and how to find a diverse pool of applicants, and how to integrate a sense of belonging during the onboarding process. These workshops will be conducted over 3 half day sessions in the Spring of 2023.

[Technology Association of Oregon](#) (TAO) will be providing training to Lane County Businesses in multiple areas to include Strategic Planning for People Operations; HR101: How to enter into a Career in HR; Strategic People Operations for startups; and 3-part Women-specific training for Women and Negotiations, Women in Leadership Presence, and Women and Career Pivots.

### **STEP Program Support**

Lane County enjoys the benefits of a robust STEP program offered through a collaboration of multiple local agencies. One constraint of the program is the ability to provide the needed supportive services to help individuals in reaching their employment and training goals. LWP is investing funding, through a contract with [Lane County H&HS](#), to support up to 100 STEP participants with support services.

### **Supporting Services at WorkSource Lane**

Prosperity 10K is being used to support training investments for participants at WorkSource Lane. Through these funds, 68 individuals will be able to access On-the-Job Training and 30 individuals will be awarded Occupational Skills Training Scholarships.

Lane Workforce Partnership is also investing nearly \$40,000 of Prosperity 10K funds in upgrading the technology within the classrooms at the WorkSource Lane Center through the purchase of Dell HUBs.

### **Youth Programs Expansion**

[Connected Lane County](#) provides a rich mix of services to the youth and young adults of Lane County. Their core programs include Elevate, Navigate, and Spark which are all designed to connect youth to careers and learning experiences. Connected Lane County is seeking to expand their reach, which is currently somewhat limited to their Spark on 7<sup>th</sup> facility. Future Ready Oregon investments will assist in this expansion by:

- 1) Investing in expanding Spark and Connected Lane County's job search assistance programs to a facility located in Springfield; and

- 2) Investing in the purchase of van to help with providing transportation assistance to rural and underserved youth with accessing employment and training services at the Spark facilities and partnering work experience training sites.